



UNIVERSITY OF ILLINOIS URBANA-CHAMPAIGN

# ILLINI SUCCESS

Individual achievements. Global impact.  
**Experience our points of pride.**

## ALL CAMPUS UNDERGRADUATE 2020-2021 REPORT



# 2020-2021 HIGHLIGHTS

## UNIVERSITY OF ILLINOIS

The Illini Success initiative gathers data about the post-graduation pursuits of bachelor's degree recipients at the University of Illinois Urbana-Champaign. This report focuses on experiences of Illinois students who graduated during the 2020-2021 academic year, including August 2020, December 2020, and May 2021 graduation cohorts.

This year continued to be marked by the global pandemic, economic, social, and personal challenges that impacted our graduates and the university community in significant ways. It is reasonable to expect that these challenges impacted our degree recipients' post-graduate pursuits and transitions. As such, this year, as is always our practice, every invitation and discussion of the Illini Success survey was accompanied by invitations for our graduates to receive career services throughout their first-year post-graduation.

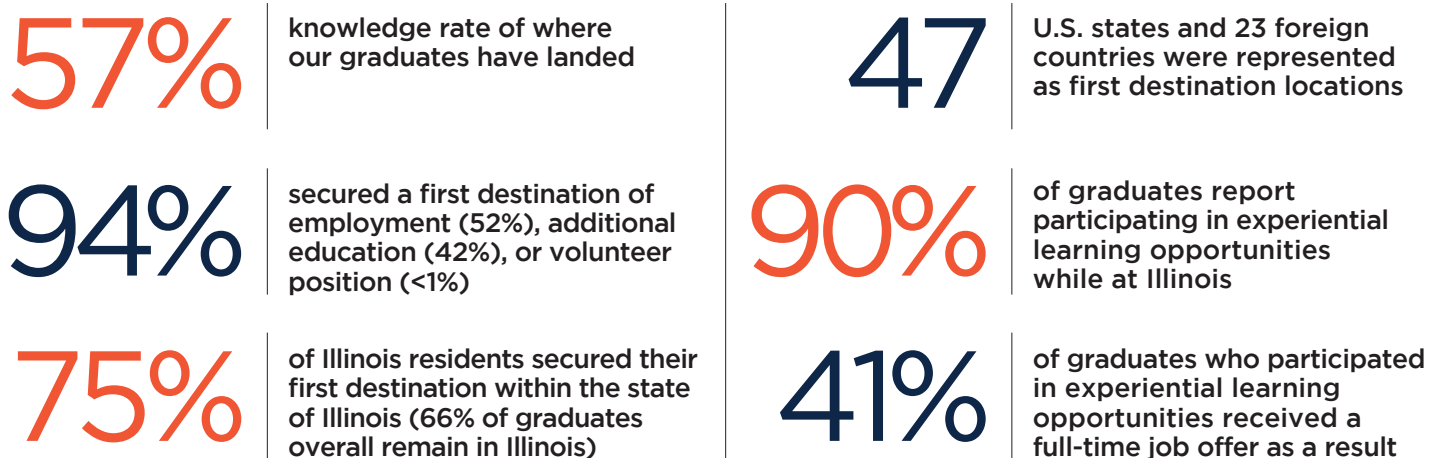
We acknowledge that our knowledge rate of graduate outcomes continues to be lower than previous years. Overall, we have identified the post-graduate outcomes for 57% of our graduates within six months of graduation. (This is the same knowledge rate as last year's cohort, but lower than pre-pandemic

cohorts where 75% of graduate outcomes were identified.) Knowledge rates vary considerably across colleges and majors.

Within the data we have collected, our known secured first destination rate remains high, at 94% of reporting graduates sharing that they are employed, continuing education, or engaged in volunteer or service work. Recognizing the lower knowledge rates this year, we encourage caution in the interpretation of these results. Throughout the report, we provide information on sample size and knowledge rates to help our readers make appropriate use of the data.

We extend our warm congratulations to graduates who secured employment, enrollment in continuing education, engagement in service roles, or other first destinations. We are proud of their accomplishments in these challenging times, and appreciate when they shared their success stories with us. Additionally, we extend our care and support to those who experienced challenges and may still be seeking their next steps. We hope that this report can be both a source of joy and of inspiration as we all work toward brighter days ahead.

### SOME KEY FINDINGS FROM THE 2020-2021 GRADUATING CLASS



**\$69K** is the average salary reported by full-time employed bachelor's degree graduates across the university

# CAMPUS OVERVIEW



# 2020-2021 Graduate Outcomes

Here is an overview of Illinois graduates' next steps after their undergraduate degrees. Graduates who "secured a first destination" include those who are employed (including military service), enrolled in a continuing education program, or serving in a volunteer organization. Graduates may also be seeking employment or education opportunities, or they have shared other plans (taking time for travel, family, etc.).

College	Number of Graduates	Number Responded	Response Rate	Secured First Destination	Employed	Continuing Education	Volunteer/Service	Seeking	Other
ACES	742	565	76%	88%	55%	32%	<1%	11%	1%
Applied Health Sciences	603	358	59%	97%	26%	71%	0%	3%	0%
Education	153	128	84%	99%	94%	5%	0%	1%	0%
Fine + Applied Arts	385	178	46%	89%	38%	51%	0%	11%	0%
Gies Business	795	678	85%	98%	68%	30%	<1%	2%	0%
Grainger Engineering	1,805	1,158	64%	94%	55%	39%	0%	6%	<1%
Liberal Arts & Sciences	3,434	1,484	43%	93%	43%	50%	<1%	6%	<1%
Media	308	130	42%	88%	70%	18%	0%	12%	0%
Social Work	68	49	72%	94%	12%	82%	0%	6%	0%
All Graduates	8,161	4,644	57%	94%	52%	42%	<1%	6%	<1%

# Employment

Here are select employers and employment industries that hired 2020-2021 Illinois graduates. These lists are not exhaustive, but rather focus on the employers and industries that hired the greatest number of graduates overall, with attention paid to representing graduates from all Colleges. For greater detail, visit the College pages of this report and the Illini Success website.

## SELECT EMPLOYERS

### Employed more than 40 graduates

Amazon  
Deloitte  
PricewaterhouseCoopers  
University of Illinois  
Urbana-Champaign

### Employed more than 20 graduates

Epic Systems  
EY  
KPMG  
Protiviti

### Employed more than 15 graduates

Facebook / Meta  
JPMorgan Chase  
Microsoft  
PepsiCo  
RSM

### Employed more than 10 graduates

Accenture  
Apple  
Google  
Motorola Solutions  
Northrop Grumman  
Procter & Gamble

### Employed more than 5 graduates

AbbVie  
ALDI  
Aon  
Boeing  
Burns & McDonnell  
Capital One  
Cargill  
Carle Foundation Hospital  
Caterpillar  
CDW  
Cerner Corporation  
Crowe  
Goldman Sachs  
Grainger

Grant Thornton  
IBM  
John Deere  
Kimley-Horn  
Medline Industries  
NTT DATA  
Oracle  
Plante Moran  
SpaceX  
Target  
Texas Instruments  
West Monroe Partners

### Employed graduates

Abbott Laboratories  
AmeriCorps  
Athletico Physical Therapy  
AXIS Capital  
Bank of America  
Breakwater Forensics  
C3.ai  
CACI  
Chicago Cubs  
City Year  
Collins Aerospace  
CVS Health

Edelman  
Eli Lilly & Co.  
Flad Architects  
FTI Consulting  
Garmin  
General Mills  
General Motors  
Illinois State Water Survey  
KGH Autism Services  
Lincoln's Challenge Academy  
Mars  
MathWorks  
National Institutes of Health  
Neo Media World  
New Orleans Jazz Museum  
Northwestern Mutual  
NTT DATA Services  
Nvidia  
Pharmaceutical Product  
Development  
Rush University Medical Center  
Sandia National Laboratories  
SHIELD Illinois  
Spark Foundry  
Sprout Social  
State Farm Insurance  
Teach for America

## SELECT INDUSTRIES

### Employed more than 100 graduates

Consulting  
Education, Pre-K - 12 Education  
Healthcare Services  
& Hospitals

### Employed more than 75 graduates

Accounting  
Banking & Financial Services  
Computer & Electronic Products  
Computer Systems  
Design & Networks  
High Tech / Information  
Technology

### Employed more than 50 graduates

Advertising, PR & Marketing

### Employed more than 25 graduates

Aerospace & Aviation  
Agriculture & Agri-Business  
Business Services  
Civil Engineering  
Construction  
Consumer Services & Products  
Electronics & Electronic  
Manufacturing  
Food & Beverage  
Insurance  
Internet  
Investment & Finance  
Manufacturing  
Pharmaceuticals

### Employed more than 10 graduates

Automotive  
Biotechnology & Life Sciences  
Chemicals  
Communication Services  
Education, Higher Education  
Environment & Natural  
Resources  
Government - Local,  
State & Federal  
Human Resources  
Legal Services  
Management Consulting  
Medical Devices  
Military & Defense  
Non-Profit/Philanthropy  
Real Estate  
Research & Science  
Retail Trade  
Transportation & Logistics  
Utilities and Renewable Energy

### Employed graduates

Animal & Wildlife  
Architecture & Planning  
Design  
Education, Other  
Entrepreneurial/Start-Ups  
Fashion & Apparel  
Health, Wellness & Fitness  
Hotel, Restaurant, & Hospitality  
Journalism, Media & Publishing  
Mining & Metals  
Movies, TV, Music  
Museums, Historical Sites,  
& Libraries  
Oil & Gas  
Performing and Fine Arts  
Politics  
Religious Work  
Scientific and Technical  
Consulting  
Social & Human Services  
Sports & Leisure  
Veterinary

# Annual Salary of Full-Time Employed Graduates

Across our 2020-2021 graduating class respondents, 57% of full-time employed respondents reported salaries, averaging \$68,701. In addition, 26% reported signing bonuses, with a median of \$5,000.

College	Employed Graduates	Graduates Reporting Salary	Average Salary	25th Percentile	50th Percentile	75th Percentile	Graduates Reporting Signing Bonus	Median Signing Bonuses
<b>ACES</b>	303	149	\$49,738	\$38,000	\$51,000	\$60,000	21	\$4,500
<b>Applied Health Sciences</b>	84	39	\$46,996	\$37,500	\$45,000	\$57,550	11	\$5,000
<b>Education</b>	119	27	\$48,345	\$43,500	\$47,400	\$54,000	—	—
<b>Fine + Applied Arts</b>	62	21	\$48,580	\$43,000	\$50,000	\$55,555	—	—
<b>Gies Business</b>	459	259	\$67,258	\$60,000	\$67,000	\$74,000	164	\$5,000
<b>Grainger Engineering</b>	636	473	\$87,482	\$70,000	\$80,000	\$105,000	289	\$7,250
<b>Liberal Arts &amp; Sciences</b>	618	345	\$63,045	\$43,000	\$60,000	\$75,000	122	\$5,000
<b>Media</b>	89	41	\$49,726	\$42,000	\$50,000	\$55,666	11	\$6,000
<b>Social Work*</b>	—	—	—	—	—	—	—	—
<b>All Graduates</b>	2,332	1,344	\$68,701	\$52,000	\$68,000	\$80,000	614	\$5,000

\* See note on salary tables on page 29 of the Methods section.

# Continuing Education

Here is information about the graduate and professional school choices of 2020-2021 Illinois graduates. These lists are not exhaustive, but rather focus on the institutions and programs of study that enrolled the greatest number of graduates overall, with attention paid to representing graduates from all Colleges. For greater detail, visit the College pages of this report and the Illini Success website.

## SELECT GRADUATE AND PROFESSIONAL SCHOOLS

### Enrolled more than 850 graduates

University of Illinois  
Urbana-Champaign

### Enrolled more than 30 graduates

Columbia University  
Loyola University Chicago  
Northwestern University  
University of Illinois Chicago

### Enrolled more than 15 graduates

Carnegie Mellon University  
DePaul University  
Georgia Institute of Technology  
Rush University  
Stanford University  
University of California, Berkeley  
University of Michigan  
Washington University  
in St. Louis

### Enrolled more than 10 graduates

Cornell University  
New York University  
Rosalind Franklin University  
of Medicine and Science  
University of California,  
Los Angeles  
University of Chicago  
University of Pennsylvania  
University of Southern California  
University of Texas at Austin  
University of Wisconsin-Madison

### Enrolled more than 5 graduates

Adler University  
Arizona State University  
Boston University  
Duke University  
Elmhurst University  
Emory University  
George Washington University

Harvard University  
Illinois College  
of Optometry  
Illinois State University  
Johns Hopkins University  
Marquette University  
Massachusetts Institute  
of Technology  
Northern Illinois University  
Northwestern University,  
Feinberg School of Medicine  
Saint Louis University  
Saint Xavier University  
Southern Illinois University  
Edwardsville  
The Chicago School  
of Professional Psychology  
University of California,  
San Diego  
University of Colorado Boulder  
University of Illinois Springfield  
University of Minnesota-  
Twin Cities  
University of Washington-  
Seattle

### Enrolled graduates

SUNY University of Hong Kong  
Dartmouth College  
ETH Zürich  
Pennsylvania State University  
Pratt Institute  
Princeton University  
Purdue University  
Rhode Island School of Design  
Rice University  
School of the Art Institute  
of Chicago  
SUNY College of Optometry  
Swedish University  
of Agricultural Sciences  
Texas A&M University  
The New School  
University of California,  
Santa Barbara  
University of Cambridge  
University of Illinois College  
of Medicine  
University of Tokyo  
Yale University

## SELECT AREA OF STUDY

### Enrolled more than 100 graduates

Accountancy  
Business & Management  
Computer & Information  
Sciences  
Engineering - Computer,  
Electrical  
Health Professions & Sciences

### Enrolled more than 50 graduates

Engineering - Aerospace,  
Materials, Mechanical  
Engineering - Civil,  
Environmental, Industrial  
Legal Professions & Studies  
Social Work

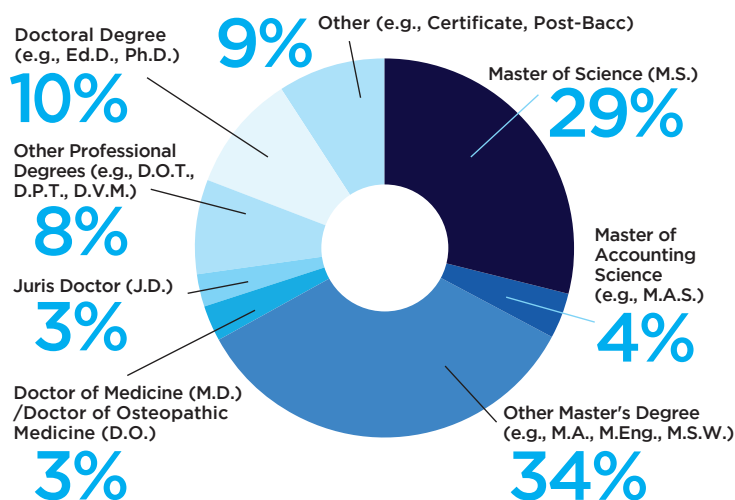
### Enrolled more than 25 graduates

Animal Sciences  
Architecture & Landscape  
Architecture  
Biological & Biomedical Sciences  
Education & Teaching  
Engineering - Agricultural,  
Bio, Chemical  
Health Administration  
Human Resources &  
Labor Relations  
Mathematics & Statistics  
Medicine

### Enrolled more than 10 graduates

Agriculture  
Communication & Journalism  
Community & Public Health  
Data Science & Informatics  
Veterinary Medicine / Sciences  
Visual & Performing Arts

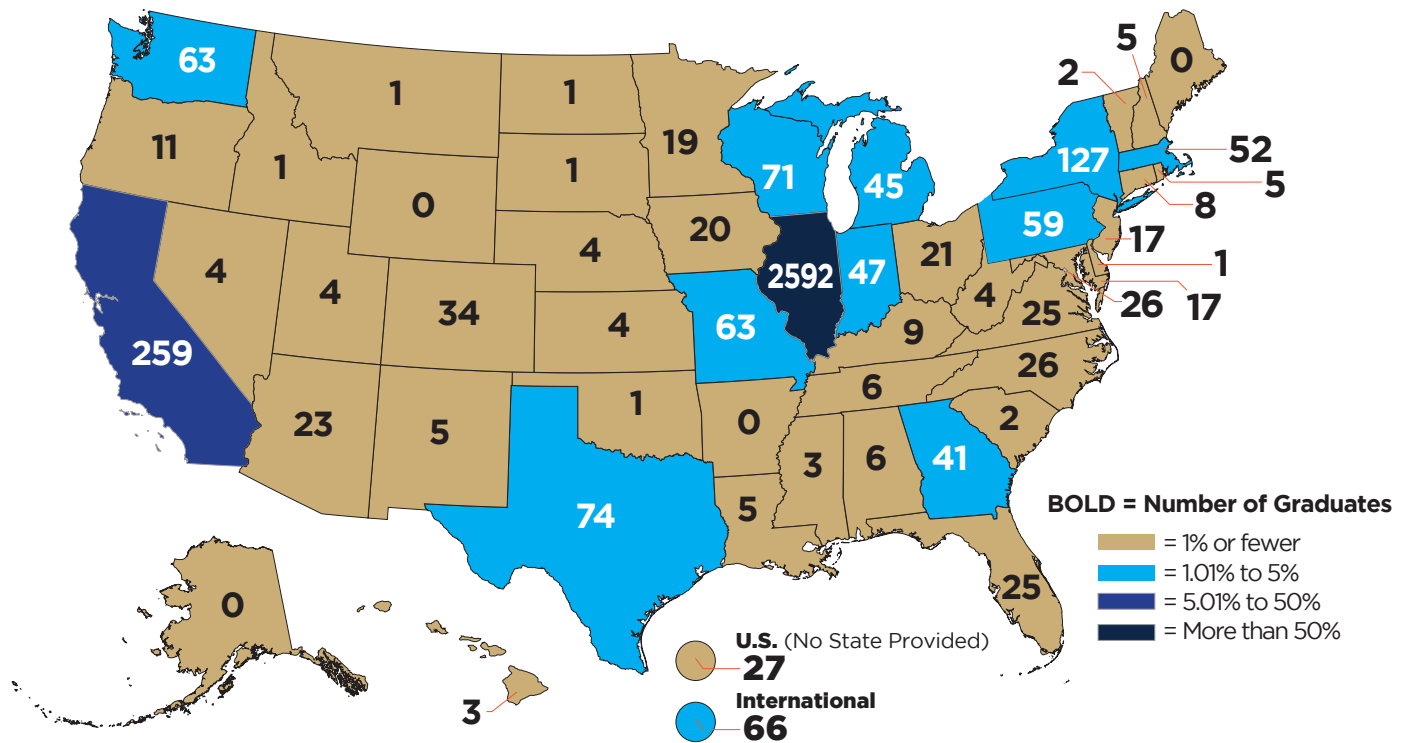
## DEGREES SOUGHT



1,429 Respondents

# Geographic Locations

As shared by 3,942 graduates, the majority of our 2020-2021 class (66%) chose a first destination within the state of Illinois, with an additional 32% selecting other U.S. destinations. Some of the most common U.S. destinations included states such as California, New York, Texas, Wisconsin, Missouri, Washington, Pennsylvania, Massachusetts. An additional 2% of graduates indicated a variety of international locations across the world, including China, Korea, United Kingdom, Canada, Switzerland, Turkey, Indonesia, Japan, and Saudi Arabia.



# Experiential Learning

Experiential learning activities connect classroom knowledge to the world in which students live and work. These experiences help students explore career and personal interests, develop transferable skills, expand networks and references, and strengthen their portfolios as they prepare to transition beyond their bachelor's degrees. 90% of our 2020-2021 graduates reported participating in experiential learning. Here is a snapshot of how they gained experience, as shared by 2,322 graduates.

Experiential Learning Activity	Number of Respondents	Percentage of Respondents
Internships	1,660	71%
Undergraduate Research Projects	780	19%
Study Abroad	475	34%
Service learning/volunteering	427	7%
Assistantships	440	20%
Field experiences/practicums	233	7%
Student teaching	155	10%
Clinical experiences	160	18%
Co-ops	159	7%
I did not complete any of the above	235	10%

# 90%

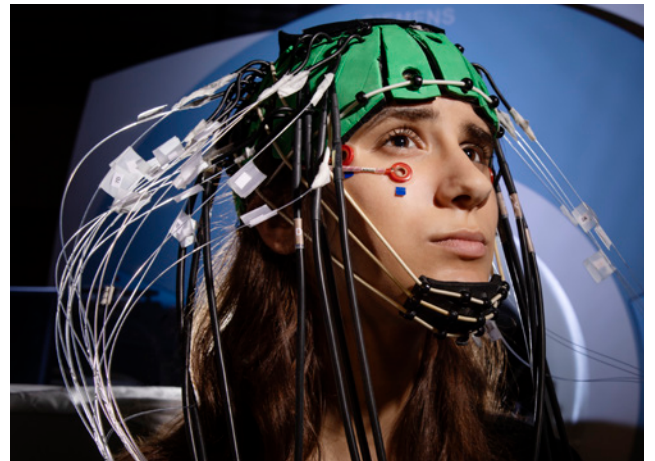
of graduates reported participating in experiential learning

# 41%

of graduates who participated in experiential learning activities received a full-time job offer as a result



# THE COLLEGES & SCHOOLS



# College of Agricultural, Consumer and Environmental Sciences



## GRADUATE STORIES

### Kelvin Cross

Food Science & Human Nutrition, May 2021

“The Food Science professors and advisors were great resources. I could go to them whenever I had questions. In particular, I connected with Professor Stasiewicz who conducts research on issues related to food safety problems. Upon recognizing my work in class and seeing me help out other students, he invited me to be a part of his research team. I was excited to engage in microbiology research.”

## 2020-2021 GRADUATE OUTCOMES

MAJOR	Number of Graduates	Number Responded	Response Rate	Secured First Destination	Employed	Continuing Education	Volunteer/Service	Seeking	Other
Agricultural & Consumer Economics	223	170	76%	97%	76%	21%	0%	3%	0%
Agricultural Leadership & Science Education	42	39	93%	97%	74%	23%	0%	3%	0%
Animal Sciences	157	116	74%	84%	37%	47%	0%	15%	<1%
Crop Sciences & Horticulture	34	22	65%	91%	68%	23%	0%	9%	0%
Food Science & Human Nutrition	81	69	85%	87%	33%	54%	0%	10%	3%
Human Development & Family Studies	72	56	78%	80%	39%	39%	2%	18%	2%
Natural Resources & Environmental Sciences	65	41	63%	76%	49%	27%	0%	22%	2%
Technical Systems Management	71	55	78%	80%	62%	18%	0%	18%	2%
All ACES	742	565	76%	88%	55%	32%	<1%	11%	1%

## SELECT EMPLOYERS

Abbott Laboratories	Biofortis Research	Deloitte	PepsiCo
Advanced Agrilytics	Bloomberg	Enterprise Holdings	Prairie Research Institute, Illinois
AGCO	BMO Wealth Management	Farm Credit Illinois	Sustainable Technology Center
ALDI	Bunge North America	Google	Rabo AgriFinance
Amazon	Cargill	Grainger	Scovill Zoo
AmeriCorps	Caterpillar	Illinois High Schools	State Farm Insurance
Anheuser-Busch InBev	China Construction Bank	John Deere	Tesla Motors
Aon	Color Genomics	KGH Autism Services	The Kraft Heinz Company
BASF Corporation	Compeer Financial	Montana Conservation Corps	U.S. Forest Service
Bayer Crop Science	Coyote Logistics	Nestle Purina Petcare	Valent BioSciences

## SELECT GRADUATE AND PROFESSIONAL SCHOOLS

Boston University	Oregon Health & Science University	Southern Methodist University	University of Miami
Cornell University	Oregon State University	Swedish University of Agricultural Sciences	University of Michigan
DePaul University	Purdue University	The University of Alabama in Huntsville	University of Missouri-Columbia
Duke University	Rensselaer Polytechnic Institute	Tuskegee University	University of North Carolina at Chapel Hill
Eastern Illinois University	Rhode Island School of Design	University of California, Berkeley	University of Pennsylvania
Georgia Institute of Technology	Ross University School of Veterinary Medicine	University of Illinois Chicago	University of Tokyo
Illinois Institute of Technology	Rush University	University of Illinois Chicago, College of Pharmacy	Virginia Polytechnic Institute and State University
Illinois State University	Rutgers University	University of Illinois Urbana-Champaign	Washington University in St. Louis
Iowa State University	Seoul National University		Washington University in St. Louis, School of Law
Louisiana State University	South Dakota State University		
Loyola University Chicago			
Northwestern University			

## ANNUAL SALARY OF FULL-TIME EMPLOYED GRADUATES

MAJOR	Employed Graduates	Graduates Reporting Salary	Average Salary	25th Percentile	50th Percentile	75th Percentile	Graduates Reporting Signing Bonus	Median Signing Bonus
<b>Agricultural &amp; Consumer Economics</b>	127	62	\$55,615	\$50,000	\$55,000	\$65,000	9	\$4,000
<b>Agricultural Leadership &amp; Science Education</b>	27	12	\$45,750	\$38,000	\$42,500	\$56,000	—	—
<b>Animal Sciences</b>	40	17	\$36,713	\$24,000	\$35,000	\$46,700	—	—
<b>Crop Sciences &amp; Horticulture</b>	15	9	\$59,500	\$48,500	\$56,000	\$57,000	—	—
<b>Food Science &amp; Human Nutrition</b>	23	12	\$54,760	\$40,000	\$55,000	\$70,000	—	—
<b>Human Development &amp; Family Studies*</b>	19	11	\$34,981	\$24,000	\$35,000	\$40,000	—	—
<b>Natural Resources &amp; Environmental Sciences</b>	20	10	\$40,790	\$30,000	\$34,000	\$49,400	—	—
<b>Technical Systems Management</b>	34	20	\$57,625	\$55,000	\$59,000	\$62,000	—	—
<b>All ACES</b>	303	149	\$49,738	\$38,000	\$51,000	\$60,000	21	\$4,500

\* See note on salary tables on page 29 of the Methods section.

† See College and Majors tables at the end of the methods section for notes on these majors.

# College of Applied Health Sciences



## GRADUATE STORIES

### Joseph Anthony Manning

Recreation, Sport & Tourism, August 2020

“ Being in the University’s [Recreation, Sport & Tourism] graduate program and learning the different ways that I can affect my community, and then turning around and actually being a full-time member of the community [as an Athletics Coordinator for the Urbana Park District] is something that has been really eye-opening and has brought a wholeness to what I study. ”

## 2020-2021 GRADUATE OUTCOMES

MAJOR	Number of Graduates	Number Responded	Response Rate	Secured First Destination	Employed	Continuing Education	Volunteer/Service	Seeking	Other
Community Health	190	119	63%	97%	37%	60%	0%	2%	0%
Interdisciplinary Health Sciences	98	51	52%	94%	29%	65%	0%	6%	0%
Kinesiology	158	88	56%	98%	14%	84%	0%	2%	0%
Recreation, Sport & Tourism	99	52	54%	96%	36%	60%	0%	4%	0%
Speech & Hearing Science	58	48	83%	100%	4%	96%	0%	0%	0%
All Applied Health Sciences	603	358	59%	97%	26%	71%	0%	3%	0%

## SELECT EMPLOYERS

Abbott	Chicago Cubs	Ironwood Cancer & Research Centers	Olympus Corporation of the Americas
Advocate Health Care	Chicago Department of Public Health	Medline Industries	Pioneer Center for Human Services
After School Matters	Chicago Speech Therapy	Munster Parks and Recreation	Rush University Medical Center
Amazon	ComPsych	Nordic Consulting	SHIELD Illinois
AMITA Health	CVS Health	NorthShore University HealthSystem	Stephens Family YMCA
Anthem	Derick Dermatology	Northwestern Memorial Hospital	University of Chicago
Aspire Home Healthcare	Edward-Elmhurst Health	Northwestern University	University of Illinois Urbana-Champaign
Athletico Physical Therapy	Illinois Bone & Joint Institute	Oak Lawn Park District	
Carle Foundation Hospital	Impact Physical Therapy		
Cerner Corporation			

## SELECT GRADUATE AND PROFESSIONAL SCHOOLS

Boston University	Massachusetts College of Pharmacy and Health Sciences	Oregon Health & Science University	University of Colorado at Anschutz Medical Campus
Colorado State University	MGH Institute of Health Professions	Palmer College of Chiropractic	University of Illinois Chicago
DePaul University	National University of Health Sciences	Rosalind Franklin University of Medicine and Science	University of Illinois College of Medicine
Duke University	Northern Arizona University	Rush University Medical Center	University of Tennessee Health Science Center
Emory University	Northwestern University, Feinberg School of Medicine	Southern Illinois University Edwardsville	University of Texas at Austin
George Washington University	Nova Southeastern University, Patel College of Osteopathic Medicine	Southwestern Law School	University of Wisconsin-Madison
Georgetown University		Tulane University	Vanderbilt University
Kansas City University, College of Osteopathic Medicine		University of British Columbia	Washington University in St. Louis, School of Medicine
Loyola University Chicago, Marcella Niehoff School of Nursing			

## ANNUAL SALARY OF FULL-TIME EMPLOYED GRADUATES

MAJOR	Employed Graduates	Graduates Reporting Salary	Average Salary	25th Percentile	50th Percentile	75th Percentile	Graduates Reporting Signing Bonus	Median Signing Bonus
Community Health	41	25	\$48,664	\$38,000	\$50,000	\$60,000	6	\$3,000
Interdisciplinary Health Sciences	15	7	\$47,177	\$25,000	\$45,000	\$70,000	—	—
Kinesiology*	25	8	\$37,667	\$31,250	\$37,500	\$46,000	—	—
Recreation, Sport & Tourism	31	11	\$41,500	\$38,750	\$42,500	\$44,750	—	—
Speech & Hearing Science*	—	—	—	—	—	—	—	—
All Applied Health Sciences	84	39	\$46,996	\$37,500	\$45,000	\$57,550	11	\$5,000

\* See note on salary tables on page 29 of the Methods section.

# College of Education



## GRADUATE STORIES

### Madeleine Costantini

Early Childhood Education, May 2021

“ Through the student teaching assignments, I experienced the full range of my degree program in a hands-on way. I worked in a six-month old classroom, a five-year old classroom, and everything in between! ”

## 2020-2021 GRADUATE OUTCOMES

MAJOR	Number of Graduates	Number Responded	Response Rate	Secured First Destination	Employed	Continuing Education	Volunteer/Service	Seeking	Other
Early Childhood and Elementary Education	82	70	85%	100%	97%	3%	0%	0%	0%
Learning and Education Studies	19	7	37%	71%	29%	42%	0%	29%	0%
Middle Grades Education	24	23	96%	100%	96%	4%	0%	0%	0%
Special Education	28	28	100%	100%	100%	0%	0%	0%	0%
All Education	153	128	84%	98%	94%	5%	0%	1%	0%

## SELECT EMPLOYERS

Apollo Elementary School  
Blair Early Childhood Center  
Burr Elementary School  
Centennial High School  
Chute Middle School  
Columbia Center  
Concord Intermediate School  
Costello Elementary School  
Dessau Elementary School  
Dixon Elementary School  
Edison Middle School  
Emerson Elementary School  
Evelyn Alexander School  
Fulton Elementary School  
Gemini Middle School  
George Rogers Clark  
Elementary School  
Glen Crest Middle School  
Grayslake Middle School  
Gregory Academy

Haines Elementary School  
Harriet Gifford  
Elementary School  
Hawk Hollow Elementary School  
Hawthorn Elementary North  
Hickory Hill Academy  
Holmes Junior High School  
Horizon Science Academy  
Indian Hill Elementary School  
Indian Trail Elementary School  
Ivy Hall Elementary School  
J W Riley Intermediate School  
Jack London Middle School  
Jefferson Middle School  
John Muir Literacy Academy  
Kershaw Elementary School  
Kipling Elementary School  
Lakeview Junior High School  
Las Acacias  
Lincoln Elementary School

Lincoln Junior High School  
May Whitney Elementary School  
Mirror Lakes Elementary School  
Monroe Middle School  
Munhall Elementary School  
Nathan Hale Middle School  
Palatine High School  
Pleasantdale Elementary School  
Pleasantdale Middle School  
Prairie-Hills Junior High  
Rachel Carson  
Elementary School  
Rantoul Township High School  
Robert C. Hill Elementary School  
Roosevelt Middle School  
Saint Andrew School  
Saint Anne Parish School  
Sherwood Elementary School  
Skinner West Elementary School  
Sleepy Hollow Elementary School

South Elementary School  
Spring Avenue  
Elementary School  
The Cove School  
Urbana High School  
Urbana Middle School  
Walsh Elementary School  
Walt Whitman  
Elementary School  
Washington Elementary  
School  
Wheaton Warrenville South  
High School  
Willow Glen Middle School  
Willowbrook High School  
Wilmette Junior High School  
Winston Churchill  
Elementary School  
Yankee Ridge  
Elementary School

## SELECT GRADUATE AND PROFESSIONAL SCHOOLS

Columbia University,  
Teachers College

Harvard University, Graduate  
School of Education

Indiana University Bloomington  
University of Alabama

University of Illinois  
Urbana-Champaign

## ANNUAL SALARY OF FULL-TIME EMPLOYED GRADUATES

MAJOR	Employed Graduates	Graduates Reporting Salary	Average Salary	25th Percentile	50th Percentile	75th Percentile
Early Childhood and Elementary Education	68	13	\$45,377	\$39,000	\$46,000	\$50,000
Learning and Education Studies*	—	—	—	—	—	—
Middle Grades Education*	21	5	\$46,302	\$40,000	\$42,000	\$49,000
Special Education	28	8	\$51,363	\$47,000	\$48,200	\$57,750
All Education	119	27	\$48,345	\$43,500	\$47,400	\$54,000

\* See note on salary tables on page 29 of the Methods section.

† See College and Majors tables at the end of the methods section for notes on these majors.

# College of Fine + Applied Arts



Photo: Press Photography Inc. and College of DuPage.

## GRADUATE STORIES

### Akash Mattu

Architectural Studies, May 2021

“ Illinois offers a great amount of resources, especially via the faculty. Their professional and scholarly knowledge of the field provides lots of opportunity for you to learn and gain insight into your area of interest. The more you get involved, the more connections you can make, the more prepared you'll be for your next step. ”

## 2020-2021 GRADUATE OUTCOMES

MAJOR	Number of Graduates	Number Responded	Response Rate	Secured First Destination	Employed	Continuing Education	Volunteer/Service	Seeking	Other
Architecture	100	63	63%	94%	13%	81%	0%	6%	0%
Art & Design	144	48	33%	79%	54%	25%	0%	21%	0%
Dance, Music, & Theatre	112	55	49%	93%	57%	36%	0%	7%	0%
Landscape Architecture & Urban & Regional Planning	38	17	45%	88%	23%	65%	0%	12%	0%
All Fine + Applied Arts	385	178	46%	89%	38%	51%	0%	11%	0%



## SELECT EMPLOYERS

Access2Insight	Elgin Math and Science Academy Charter School	Lake Zurich Middle School North	theJuggl
AmeriCorps	Everyday Humans	Lamar Johnson Collaborative	United Planners Financial Services
Artis-Naples	FCB Chicago	New Orleans Jazz Museum	University of Illinois Urbana-Champaign, Division of Intercollegiate Athletics
Batavia High School	Flad Architects	Newell Brands	Upland Design
Brunswick Corporation	Four Star Law	Oak Park and River Forest High School	Urbana High School
CBD Marketing	Harding Partners	Philadanco	Visual Arts Center
Chicago Education Advocacy Cooperative	Herman Miller	Siebel Center for Design	Ware Malcomb
Chicago Symphony Orchestra	IJM Group Architects	Spectrum Brands	Wolcott School
Dealer eProcess	Jane Addams Elementary School	Summit Design + Build	
Dry Fly Insights	Kohl's	The Bradford Group	

## SELECT GRADUATE AND PROFESSIONAL SCHOOLS

Arizona State University	Lindenwood University	The New School	University of Michigan
Asbury Theological Seminary	Massachusetts Institute of Technology	Tulane University	University of Minnesota -Twin Cities
Ball State University	National Louis University	University of California, Berkeley	University of Pennsylvania
Carnegie Mellon University	North Carolina State University	University of California, Los Angeles	University of Southern California
Columbia University	Northwestern University	University of Hawaii at Manoa	University of Wisconsin-Madison
Cornell University	Pratt Institute	University of Illinois Chicago	Washington University in St. Louis
Eastern Kentucky University	Rice University	University of Illinois Urbana-Champaign	
Georgetown University	Royal Danish Academy		
Hong Kong Polytechnic University			

## ANNUAL SALARY OF FULL-TIME EMPLOYED GRADUATES

MAJOR	Employed Graduates	Graduates Reporting Salary	Average Salary	25th Percentile	50th Percentile	75th Percentile
Architecture*	17	12	\$51,625	\$48,750	\$51,000	\$56,250
Art & Design	23	8	\$54,714	\$43,000	\$53,000	\$65,000
Dance, Music, & Theatre	29	9	\$41,242	\$38,000	\$43,500	\$45,000
Landscape Architecture & Urban & Regional Planning*	13	11	\$49,857	\$45,500	\$50,000	\$54,000
All Fine + Applied Arts	62	21	\$48,580	\$43,000	\$50,000	\$55,555

\* See note on salary tables on page 29 of the Methods section.

† See College and Majors tables at the end of the methods section for notes on these majors.

# Gies College of Business



## GRADUATE STORIES

### Julie Melnik

Marketing, Management, May 2021

“What really helped in solidifying my major decision – and, ultimately, my career path – was getting involved in extracurricular activities... My [brand] ambassadorships, in particular, provided me with the opportunity to build experience in field marketing. I enjoyed creating product awareness, spreading brand messages, and experiencing consumer excitement for these products first-hand.”

## 2020-2021 GRADUATE OUTCOMES

MAJOR	Number of Graduates	Number Responded	Response Rate	Secured First Destination	Employed	Continuing Education	Volunteer/Service	Seeking	Other
Accountancy	385	341	89%	99%	48%	51%	0%	1%	0%
Finance	287	242	84%	98%	86%	12%	0%	2%	0%
Information Systems	162	136	85%	99%	83%	16%	0%	2%	0%
Management	46	34	74%	100%	76%	24%	0%	0%	0%
Marketing	142	117	82%	98%	84%	13%	1%	2%	0%
Operations Management	26	19	73%	100%	89%	11%	0%	0%	0%
Supply Chain Management	55	52	95%	98%	87%	11%	0%	2%	0%
All Gies Business	795	678	85%	98%	68%	30%	<1%	2%	0%

## SELECT EMPLOYERS

ALDI	CIBC	IBM	Protiviti
Allstate Insurance Company	Citigroup	ITW	Quicken
Amazon	CliftonLarsonAllen	John Deere	RSM
Anheuser-Busch InBev	Coyote Logistics	Jones Lang Lasalle (JLL)	Sandia National Laboratories
Ankura	Credit Suisse	JPMorgan Chase	Target
Bain & Company	Crowe	KPMG	Techtronic Industries (TTI)
Baker Tilly Virchow Krause	Deloitte	McKinsey & Company	The Kraft Heinz Company
Bank of America	Deutsche Bank	Microsoft	True Partners Consulting
BMO Capital Markets	Echo Global Logistics	Morningstar	United Airlines
BMO Harris Bank	Epic Systems	Motorola Solutions	Vivid Seats
bp	FTI Consulting	Nielsen	Walgreens
Brown Gibbons Lang & Company	Goldman Sachs	Northern Trust Corporation	West Monroe Partners
Busey Bank	Google	NTT DATA Services	Whirlpool Corporation
Capgemini	Grainger	Paylocity	William Blair & Company
Capital One	Grant Thornton	PepsiCo - Frito-Lay	Wipfli Financial
Chicago Cubs	HealthScape Advisors	Plante Moran	Zebra Technologies
	Heitman	PNC Bank	Zurich North America

## SELECT GRADUATE AND PROFESSIONAL SCHOOLS

Columbia University	Johns Hopkins University	New York University	University of Illinois
Cornell University	Loyola University Chicago	University of Chicago	Urbana-Champaign

## ANNUAL SALARY OF FULL-TIME EMPLOYED GRADUATES

MAJOR	Employed Graduates	Graduates Reporting Salary	Average Salary	25th Percentile	50th Percentile	75th Percentile	Graduates Reporting Signing Bonus	Median Signing Bonus
Accountancy	163	100	\$66,678	\$62,000	\$64,500	\$71,000	61	\$3,000
Finance	207	112	\$71,129	\$62,000	\$70,000	\$80,000	76	\$5,000
Information Systems	111	62	\$69,642	\$65,000	\$70,000	\$72,500	44	\$5,000
Management	25	16	\$56,267	\$48,000	\$55,000	\$68,000	7	\$3,000
Marketing	97	52	\$62,039	\$55,000	\$63,000	\$70,000	30	\$5,000
Operations Management	17	10	\$71,950	\$67,500	\$70,500	\$78,000	5	\$8,000
Supply Chain Management	44	25	\$65,930	\$62,000	\$67,000	\$70,000	17	\$5,000
All Gies Business	459	259	\$67,258	\$60,000	\$67,000	\$74,000	164	\$5,000

# The Grainger College of Engineering



## GRADUATE STORIES

### Julia Francesca Santos

Systems Engineering and Design, May 2021

“ On campus, I found my family through my department's RSO, the Institute of Industrial and Systems Engineering. They helped me see what industrial and systems engineers can do in any industry. They encouraged me to be adventurous in my studies and in everything I pursued outside of school. ”

## 2020-2021 GRADUATE OUTCOMES

MAJOR	Number of Graduates	Number Responded	Response Rate	Secured First Destination	Employed	Continuing Education	Volunteer/Service	Seeking	Other
Aerospace Engineering	99	72	73%	88%	38%	50%	0%	12%	0%
Agricultural & Biological Engineering	30	15	50%	100%	67%	33%	0%	0%	0%
Bioengineering	54	41	76%	93%	32%	61%	0%	7%	0%
Civil Engineering	200	151	76%	94%	59%	35%	0%	6%	0%
Computer Engineering	413	279	68%	93%	61%	32%	0%	7%	0%
Computer Science	248	121	49%	99%	72%	27%	0%	1%	0%
Electrical Engineering	234	167	71%	89%	47%	42%	0%	11%	0%
Industrial Engineering	77	52	68%	96%	75%	21%	0%	4%	0%
Materials Science and Engineering	68	48	71%	98%	27%	71%	0%	0%	2%
Mechanical Science & Engineering <sup>†</sup>	234	122	52%	98%	53%	45%	0%	2%	0%
Nuclear, Plasma & Radiological Engineering	23	17	74%	88%	53%	35%	0%	12%	0%
Physics <sup>†</sup>	136	68	50%	99%	24%	75%	0%	1%	0%
Systems Engineering & Design	72	46	64%	93%	67%	26%	0%	7%	0%
All Grainger Engineering	1,805	1,158	64%	94%	55%	39%	0%	6%	<1%

\* See note on salary tables on page 29 of the Methods section.

† See Colleges and Majors tables at the end of the methods section for notes on these majors.

## SELECT EMPLOYERS

3M	Caterpillar	Kiewit	NTT DATA
Abbott Laboratories	Crowe	Kimley-Horn	Nvidia
AbbVie	Epic Systems	Littelfuse	PepsiCo
Accenture	Facebook	Lockheed Martin	PricewaterhouseCoopers
Amazon	Garmin	Medline Industries	Procter & Gamble
Apple	General Motors	Microsoft	Protiviti
Boeing	Honeywell	Milwaukee Tool	SpaceX
BP	IBM	Motorola Solutions	Texas Instruments
Burns & McDonnell	JPMorgan Chase	National Institutes of Health (NIH)	University of Illinois
Capital One		Northrop Grumman	Urbana-Champaign

## SELECT GRADUATE AND PROFESSIONAL SCHOOLS

Carnegie Mellon University	Stanford University	University of Colorado Boulder	University of Pennsylvania
Columbia University	University of California, Berkeley	University of Illinois	University of Southern California
Georgia Institute of Technology	University of California, Los Angeles	Urbana-Champaign	University of Texas at Austin
Northwestern University	University of California, San Diego	University of Michigan	Yale University

## ANNUAL SALARY OF FULL-TIME EMPLOYED GRADUATES

MAJOR	Employed Graduates	Graduates Reporting Salary	Average Salary	25th Percentile	50th Percentile	75th Percentile	Graduates Reporting Signing Bonus	Median Signing Bonus
<b>Aerospace Engineering</b>	27	20	\$75,815	\$70,000	\$77,000	\$81,000	6	\$5,000
<b>Agricultural &amp; Biological Engineering*</b>	10	5	\$73,200	\$62,000	\$70,000	\$85,000	—	—
<b>Bioengineering</b>	13	12	\$71,227	\$70,000	\$71,000	\$75,000	7	\$5,000
<b>Civil Engineering</b>	89	62	\$64,233	\$62,000	\$65,000	\$68,640	23	\$2,500
<b>Computer Engineering</b>	169	128	\$105,352	\$85,600	\$110,000	\$120,000	103	\$15,000
<b>Computer Science</b>	87	64	\$113,498	\$99,800	\$113,250	\$130,000	51	\$20,000
<b>Electrical Engineering</b>	78	65	\$80,296	\$70,500	\$78,000	\$83,000	33	\$5,000
<b>Industrial Engineering</b>	39	33	\$71,400	\$67,250	\$70,000	\$75,300	21	\$6,000
<b>Materials Science and Engineering</b>	13	10	\$71,700	\$70,000	\$73,000	\$75,000	6	\$8,350
<b>Mechanical Science &amp; Engineering†</b>	63	38	\$75,958	\$68,500	\$75,000	\$78,000	15	\$5,000
<b>Nuclear, Plasma &amp; Radiological Engineering*</b>	11	9	\$71,528	\$68,000	\$71,000	\$75,000	—	—
<b>Physics†</b>	15	9	\$85,500	\$72,000	\$75,000	\$102,500	—	—
<b>Systems Engineering &amp; Design†</b>	30	25	\$76,272	\$70,000	\$75,000	\$80,000	15	\$6,000
<b>All Grainger Engineering</b>	636	473	\$87,482	\$70,000	\$80,000	\$105,000	289	\$7,250

# College of Liberal Arts & Sciences



## GRADUATE STORIES

### Taylor Mazique

History and Gender & Women's Studies, May 2021

“ I found a great community in the Gender & Women's Studies department, which felt genuinely like a family. While I'm reading the faculty's own work in classes, I'm also mingling with them at department events, sharing meals with them, and having the most down-to-earth conversations. To this day, I cherish the relationships formed in that department and its familial culture. ”

## 2020-2021 GRADUATE OUTCOMES

DISCIPLINES & MAJORS <sup>†</sup>	Number of Graduates		Response Rate		Secured First Destination		Employed		Continuing Education		Volunteer/Service		Seeking		Other	
	Number	Responded	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate
Astronomy & Physics	167	83	50%	98%	26%	72%	0%	2%	0%							
Biological Sciences	518	254	49%	91%	30%	61%	0%	9%	<1%							
Chemical Engineering & Chemistry	303	163	54%	97%	61%	36%	0%	3%	0%							
Communication	271	93	34%	90%	59%	31%	0%	10%	0%							
Earth, Society, & Environment	110	38	35%	90%	45%	45%	0%	8%	2%							
Economics	455	160	35%	94%	49%	45%	0%	6%	0%							
English & Creative Writing	157	64	41%	92%	50%	40%	2%	6%	2%							
History & Philosophy	130	56	43%	95%	39%	56%	0%	3%	2%							
Literatures, Cultures, & Linguistics	154	63	41%	92%	38%	54%	0%	8%	0%							
Mathematics & Statistics	739	319	43%	96%	46%	50%	0%	4%	0%							
Political Science, Global Studies, & Area Studies	303	141	47%	94%	40%	53%	1%	6%	0%							
Psychology	584	274	47%	93%	27%	66%	0%	6%	1%							
Sociology, Anthropology, & Interdisciplinary Cultural Studies	134	47	35%	85%	40%	45%	0%	15%	0%							
All Liberal Arts & Sciences	3,434	1,484	43%	93%	43%	50%	<1%	6%	<1%							

<sup>†</sup>See Colleges and Majors tables at the end of the methods section for notes on these majors.

## SELECT EMPLOYERS

AbbVie	Eli Lilly & Co.	Northwestern Mutual	State Farm Insurance
Amazon	Epic Systems	PepsiCo	Target
AmeriCorps	Google	Pharmaceutical Product Development	Tata Consultancy Services
Aon	Groupon	PricewaterhouseCoopers	The Place for Children with Autism
Carle Foundation Hospital	JPMorgan Chase	Procter & Gamble	Total Quality Logistics
CDW	Kirkland & Ellis	Southern Environmental Law Center	U.S. House of Representatives
City Year	Medline Industries		Urbana High School
Deloitte	Meta		

## SELECT GRADUATE AND PROFESSIONAL SCHOOLS

Adler University	George Washington University	New York University	University of California, Berkeley
Arizona State University	Georgia Institute of Technology	Northwestern University	University of California, Los Angeles
Carnegie Mellon University	Harvard University	Rosalind Franklin University of Medicine and Science	University of Chicago
Columbia University	Illinois College of Optometry	The Chicago School of Professional Psychology	University of Illinois Chicago
Cornell University	Johns Hopkins University		University of Michigan
DePaul University	Loyola University Chicago		University of Washington-Seattle

## ANNUAL SALARY OF FULL-TIME EMPLOYED GRADUATES

DISCIPLINES & MAJORS <sup>+</sup>	Employed Graduates	Graduates Reporting Salary	Average Salary	25th Percentile	50th Percentile	75th Percentile	Graduates Reporting Signing Bonus	Median Signing Bonus
Astronomy & Physics	20	12	\$94,375	\$72,500	\$91,250	\$113,000	5	\$60,000
Biological Sciences	71	36	\$42,578	\$32,000	\$42,000	\$55,000	7	\$3,000
Chemical Engineering & Chemistry	98	77	\$69,790	\$65,500	\$72,000	\$75,000	30	\$5,000
Communication	53	21	\$49,263	\$40,000	\$46,000	\$53,000	—	—
Earth, Society, & Environment	17	11	\$54,939	\$39,000	\$52,000	\$65,000	—	—
Economics	74	32	\$62,611	\$55,000	\$62,000	\$75,000	8	\$7,250
English & Creative Writing	30	9	\$48,513	\$40,000	\$47,500	\$53,550	—	—
History & Philosophy	19	6	\$55,167	\$45,000	\$47,750	\$67,500	—	—
Literatures, Cultures, & Linguistics	23	14	\$65,393	\$45,000	\$62,000	\$79,000	5	\$5,000
Mathematics & Statistics	144	88	\$84,019	\$60,000	\$76,000	\$96,500	52	\$7,850
Political Science, Global Studies, & Area Studies	53	30	\$46,224	\$40,000	\$45,000	\$50,000	5	\$4,000
Psychology	70	41	\$50,931	\$37,000	\$42,500	\$59,000	10	\$5,000
Sociology, Anthropology, & Interdisciplinary Cultural Studies	18	13	\$53,192	\$35,000	\$41,000	\$67,500	5	\$10,000
All Liberal Arts & Sciences	618	345	\$63,045	\$43,000	\$60,000	\$75,000	122	\$5,000

# College of Media



## GRADUATE STORIES

### Julia Meirink

Advertising, May 2021

“ One experience that stands out as I think back on my time at Illinois is an Advertising Immersion trip, which involved a group of students, faculty and advisors traveling to San Francisco to visit multiple agencies during the day and attend networking events in the evenings. The trip enabled me to make connections with people in the industry, but also with people across the College. ”

## 2020-2021 GRADUATE OUTCOMES

DEPARTMENT	Number of Graduates	Number Responded	Response Rate	Secured First Destination	Employed	Continuing Education	Volunteer/Service	Seeking	Other
Advertising	223	96	43%	91%	77%	14%	0%	9%	0%
Journalism	49	20	41%	90%	50%	40%	0%	10%	0%
Media & Cinema Studies	36	14	39%	71%	50%	21%	0%	29%	0%
All Media	308	130	42%	88%	70%	18%	0%	12%	0%



## SELECT EMPLOYERS

Amazon	Edelman	Liquid+Arcade	Resolute Public Affairs
American Campus Communities	Edwards Lifesciences	Mediaocean	Salesforce
American Eagle Software	Epic Systems	MERGE	Schafer Condon Carter
AXIS Capital	ESPN	Merkle	Shenzhen Huawei Technologies
BatesMeron Sweet Design	Facebook	Michael Page	Signify
BetterWork Media Group	Fusion92	Microsoft	Spark Foundry
Blue Cross and Blue Shield of Illinois, Montana, New Mexico, Oklahoma & Texas	Greentarget Global Group	Neo Media World	Starcom
bswift	Havas Chicago	Northwestern Memorial Hospital	Team Enterprises
C Louise Public Relations	HS Ad North America	Northwestern University, Feinberg School of Medicine	/Molsons Coors Distributors
CDW	HUB International	NTT DATA	The Autism Therapy Group
Champaign Multimedia Group	Infinity Consulting Solutions	OMD	The Marketing Store, North America
CVS Health	Intouch Group	Oracle	The Urbana Free Library
Delta Brewing Systems	Jones Lang Lasalle (JLL)	Paxton Media Group	Tiesta Tea
Dentsu	Kerry Group	PepsiCo	TikTok
DocuSign	Ketchum	PHD Media Worldwide	Unilever
Doremus	Kirkland & Ellis	PHMG	Venveo
	Laughlin Constable	Publicis Health Media	Wieden + Kennedy
	Ledger Bennett		WQAD-TV
	Leo Burnett Worldwide		

## SELECT GRADUATE AND PROFESSIONAL SCHOOLS

DePaul University	Loyola University Chicago	University of Illinois Chicago	University of Southern California
Elmhurst University	Northwestern University	University of Oregon	University of Tampa

## ANNUAL SALARY OF FULL-TIME EMPLOYED GRADUATES

DEPARTMENT	Employed Graduates	Graduates Reporting Salary	Average Salary	25th Percentile	50th Percentile	75th Percentile	Graduates Reporting Signing Bonus	Median Signing Bonus
Advertising	74	34	\$51,408	\$45,000	\$50,000	\$55,778	10	\$8,000
Journalism	23	15	\$41,667	\$35,000	\$40,000	\$44,500	—	—
Media & Cinema Studies*	—	—	—	—	—	—	—	—
All Media	89	41	\$49,726	\$42,000	\$50,000	\$55,666	11	\$6,000

\* See note on salary tables on page 29 of the Methods section.

† See College and Majors tables at the end of the methods section for notes on these majors.

# School of Social Work



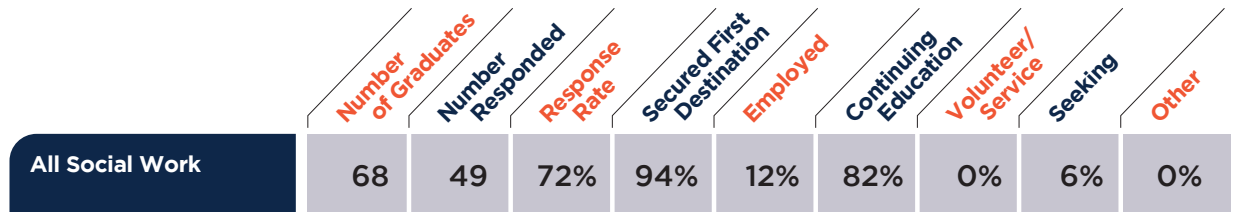
## GRADUATE STORIES

### Michael Kosinski

Social Work, May 2021

“Towards the end of my undergraduate program, I was able to be a part of [the School’s] Healthcare Education and Leadership Scholars (HEALS) Program, which allowed me to connect with [other students] across the country, and work with a team to create a webinar about rural health in Texas. Those kinds of opportunities helped me build a foundation and find what I was truly passionate about.”

## 2020-2021 GRADUATE OUTCOMES

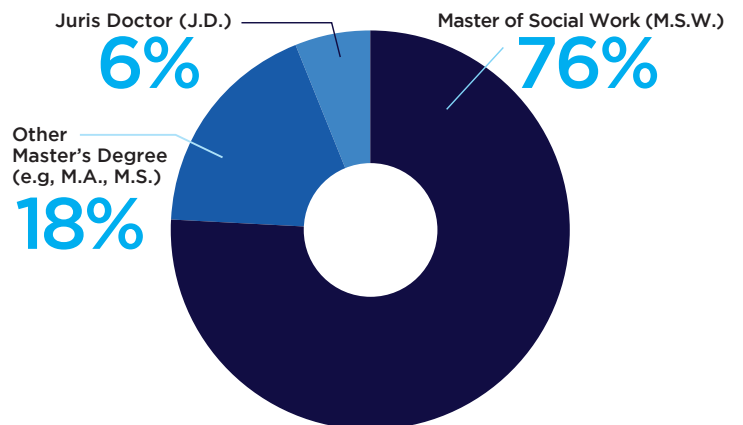


## SELECT EMPLOYERS

Carle Foundation Hospital  
Developmental Services Center  
DuPagePads  
Gary Comer Youth Center  
Lincoln’s Challenge Academy  
MacNeal Hospital

Sunrise Senior Living  
The Center for Youth and Family Solutions  
Urban Health Plan  
Youth and Family Peer Support Alliance  
Youth Outreach Services

## DEGREES SOUGHT

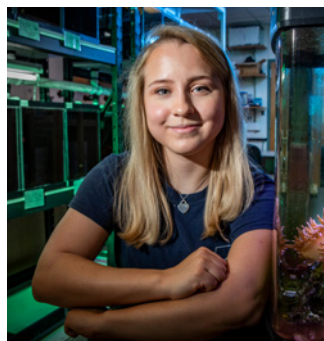


## SELECT GRADUATE AND PROFESSIONAL SCHOOLS

DePaul University, College of Law  
Emory University  
New York University  
Southern Illinois University Edwardsville

Temple University  
University of Denver  
University of Illinois Urbana-Champaign  
University of Illinois Chicago  
University of Kentucky

# ABOUT OUR GRADUATE OUTCOMES DATA COLLECTION



## METHODS

The Illini Success initiative documents the post-graduate outcomes of bachelor's degree recipients from the University of Illinois Urbana-Champaign. This report focuses on experiences of Illinois students who graduated during the 2020-2021 academic year, including August 2020, December 2020, and May 2021 graduation cohorts. Those who receive both bachelor's and master's degrees in the same semester are excluded from these analyses. Lists of graduates were initially drawn from University records during the semester of graduation, and were finalized 10 weeks after graduation to represent an accurate picture of the graduating class for each cohort.

### Data Collection

The primary method for collecting graduate outcomes data was an online survey administered by Illini Success team members at the Center for Innovation in Teaching and Learning at the University of Illinois Urbana-Champaign. Several strategies were used to distribute the survey including: centralized emails, college-specific emails, and requests during capstone classes and related college events. Requests to complete the survey were sent approximately 1 month before graduation, at graduation, 3-months post-graduation, and 6-months post-graduation. Direct surveys of graduates were our primary and preferred source of data. However, when survey data were not available, other sources of information were considered. For example, data on continuing education enrollment was obtained from the National Student Clearinghouse and verifiable graduate outcomes reported by employers or gathered by colleges were accepted into the data set. Finally, we incorporated a very limited use of LinkedIn profiles after a careful study of the quality of this data. We used a service provided by LiveAlumni to gather graduate information from publicly available LinkedIn profiles in December 2021. We incorporated this data for only those graduates who: (a) did not have survey responses, National Student Clearinghouse data, employer reports, or college reports of their outcomes, (b) had employment or international graduate school data from a LinkedIn website, and (c) posted the start-date for their most current position at least one month after their graduation month. The rationale for these decisions came from a study conducted by the research team at The Career Center. Findings of that study are available by request.

As can be seen in **Table M1**, just over half of the outcomes responses for this report came from survey responses (55%), while a smaller amount came from secondary sources (45%). In total, we have knowledge of the outcomes of 57% of 2020-2021 bachelor's degree graduates from Illinois.

Throughout this report, we provide information on sample size and knowledge rates to help our readers make good use of the data. We recognize that this is a lower knowledge rate than pre-pandemic years, where our knowledge rate ranged between 71-75%. Our knowledge rates

also vary considerably across Colleges and Majors. We acknowledge that the social distance and virtual requirements of the pandemic year put a heavy strain on survey data collection that has traditionally benefited from in-person data collection events. Additionally, health, economic, social, and personal challenges continue to impact our graduates and the university community in significant ways that affect both establishing and tracking graduate outcomes. We collect and present these data with the utmost care, and encourage caution in the interpretation of results, particularly in comparison to previous years.

We extend our warm congratulations to graduates who secured employment, enrollment in continuing education, engagement in service roles, or other first destinations. We are proud of their accomplishments in these challenging times, and appreciate when they shared their success stories with us. Additionally, we extend our care and support to those who experienced prolonged challenges and may still be seeking their next steps. It is important to note that this year, as in all years, the Illini Success survey was extended to our graduates with invitations to receive career services throughout the first-year post-graduation.

**Table M1**  
Sources of Graduate Outcomes Data

Graduate Outcomes Source	Number of Graduates	Percent of Graduates
<b>Primary Source</b>	<b>2,577</b>	<b>32%</b>
Survey	2,151	27%
Survey + Secondary Source	426	5%
<b>Secondary Source</b>	<b>2,058</b>	<b>25%</b>
National Student Clearinghouse	1,106	13%
College Report	654	8%
Employer Report	1	<1%
Social Media	324	4%
No Response	3,499	43%
<b>Total Knowledge Rate</b>	<b>4,662</b>	<b>57%</b>

## METHODS CONTINUED

We collected data for six months past the May 2021 graduation date, closing data collection in mid-November 2021. For August and December 2020 graduates, we accepted information through mid-November 2021, but did not rigorously pursue responses after their initial six-month time periods. Graduate numbers and knowledge rates by cohort can be seen in **Table M2**.

**Table M2**  
Numbers of Graduates and Knowledge Rates by Graduate Cohort

	A	B	C	D	E
Graduation Cohort	Number of Graduates	Number of Respondents	Knowledge Rate by Cohort	Percent of Total Graduates	Percent of Total Knowledge Rate
August 2020	527	230	44%	6%	5%
December 2020	1,389	802	58%	17%	17%
May 2021	6,245	3,630	58%	77%	78%
<b>Total</b>	<b>8,161</b>	<b>4,662</b>			
Definitions:			(by rows, B / A)	(by columns, Row A / Total A)	(by columns, Row B / Total B)

## Privacy and Confidentiality

The privacy and confidentiality of Illinois graduates is highly respected and protected throughout the Illini Success initiative. We greatly appreciate the willingness of Illinois graduates to share their outcomes information, and we make every effort to ensure their comfort and confidence at every stage of participation. All data efforts related to the Illini Success initiative are approved by the University of Illinois Institutional Review Board. A limited number of research team members are granted access to the data. All personally identifying information is removed from presentations of data. To further protect confidentiality, outcomes data is only reported in aggregate, for groups of 10 graduates or more.

In college and major salary analysis tables, in cases where we have fewer than 10 employed graduates and fewer than 5 graduates reporting a salary in 2020-2021, we combine responses with the 2019-2020 class in order to provide salary information while protecting the confidentiality and

privacy of survey respondents. All cases where this occurs are indicated with a star (\*) and “employed graduates” and “graduates reporting salary” reflect the total number across the two years. If sufficient numbers cannot be reached by combining two years of data, salary information is not presented in this year’s report. For colleges or majors where fewer than 5 graduates report a signing bonus in 2020-2021, dashes are used to indicate that signing bonus information cannot be shared.

Illini Success projects only identify graduates when they give permission to share their information or likeness. When they do so, graduates state specifically what they want to share, and nothing beyond this is released. For example, the Illini Success website presents graduate success stories with photographs and personalized narratives. Being highlighted on the website is voluntary and individuals sign a talent release form to participate.

### Terms and Categories

To understand analyses in this report, it is helpful to understand some key terminology that is used to define outcomes and categorize variables.

When completing the online survey, Illinois graduates were asked about their plans following graduation and were given the following response options: working full-time, working part-time, enrolling in additional education, engaged in military service, engaged in volunteer service, seeking employment, seeking additional education, not seeking employment or education at this time, and I'd rather not answer. For ease of interpretation in this overview report, we combine these nine response options into the following five categories:

- **Employed**, which includes: (a) working full-time, (b) working part-time, and (c) engaged in military service
- **Continuing education**
- **Volunteer / service**
- **Seeking**, which includes: (a) seeking employment, and (b) seeking education
- **Other**, which includes: (a) not seeking employment or education at this time

“I'd rather not answer” is treated similar to a non-response to the question. Little detail was lost in combining groups. In the employment section, small percentages of respondents pursued military careers (<1%) or part-time employment (1%). Similarly, a small percentage of respondents indicated that they were “not seeking employment or additional education” (<1%) or would “rather not answer” (<1%). Small percentages of respondents indicated that they were “seeking education” (1%) and “seeking employment” (5%). Graduates were invited to select responses regarding their post-graduation plans in two ways. First, they selected all statuses that applied to them. For example, a graduate may report both working full-time and being engaged in volunteer work in the community. Second, graduates were asked to select one primary status that best represents their main focus after graduation. Continuing our example, the graduate may identify working full-time as a primary status. This report focuses on graduates' reported primary statuses.

Further, this report identifies graduates who have “**secured a first destination**” following graduation. We define “**securing a first destination**” as obtaining employment, enrolling in a continuing education program, and/or engaging in volunteer service as a primary status after graduation.

### Data Analysis and Presentation

Analyses in this report were informed by standards and guidelines set by the National Center for Education Statistics (NCES, 2012). Unless otherwise noted, findings are presented by unique graduates without duplication. A few tables present results by academic major. In these tables, duplicate counts exist because graduates complete both double majors and dual degrees at the bachelor's degree level. When a graduate completes more than one major and/or degree, their outcomes data are recognized in each appropriate category for the bachelor's degree and majors they have completed.

To support ease of reading for various audiences, we excluded non-respondents from each graph, table, and data point (rather than including sections of non-respondents with each question). This decision was made because respondent numbers change throughout the report as different graduates had access to different survey questions. For example, graduates who selected “continuing education” as their primary status did not receive survey questions about “employment.” Throughout the report, the number of respondents (N) is provided with the data for each survey question.

Finally, there is some grouping of majors in this report in order to represent relationships across academic units, to be able to present data for small majors while protecting confidentiality of graduates, or to efficiently and effectively communicate results without overwhelming our readers with detail. Please see the tables in the concluding pages of this report, which outline how majors are represented for each college, and show where combinations have occurred.

### For Additional Information

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For additional information on this report or the Illini Success initiative, **please contact the Illini Success team at [illinisuccess@illinois.edu](mailto:illinisuccess@illinois.edu) or (217) 333-0820.**

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### References

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National Center for Education Statistics. (2012). 2012 revision of NCES statistical standards: Final. U.S. Department of Education, Institute of Educational Statistics.  
Retrieved from <http://nces.ed.gov/statprog/2012>.

## College of Agricultural, Consumer and Environmental Sciences

Report Category	Departments Included	Majors Included
Agricultural and Consumer Economics	Agricultural and Consumer Economics	Agricultural and Consumer Economics
Agricultural Leadership, Education, and Communication	Agricultural Leadership, Education, and Communication	Agricultural Communications; Agricultural Leadership, Education, and Communication; Agricultural Leadership and Science Education
Animal Sciences	Animal Sciences	Animal Sciences
Crop Sciences and Horticulture	Crop Sciences	Computer Science & Crop Sciences; Crop Sciences; Plant Biotechnology
Food Science and Human Nutrition	Food Science and Human Nutrition	Food Science and Human Nutrition
Human Development and Family Studies	Human Development and Family Studies	Human Development and Family Studies
Natural Resources and Environmental Sciences	Natural Resources and Environmental Sciences	Natural Resources and Environmental Sciences; Ornamental Horticulture
Technical Systems Management	Agricultural and Biological Engineering	Technical Systems Management

## College of Applied Health Sciences

Report Category	Departments Included	Majors Included
Community Health	Kinesiology and Community Health	Community Health
Interdisciplinary Health Sciences	Interdisciplinary Health Sciences	Interdisciplinary Health Sciences
Kinesiology	Kinesiology and Community Health	Kinesiology
Recreation, Sport, and Tourism	Recreation, Sport, and Tourism	Recreation, Sport, and Tourism
Speech and Hearing Science	Speech and Hearing Science	Speech and Hearing Science

## College of Education

Report Category	Departments Included	Majors Included
Early Childhood and Elementary Education	Curriculum and Instruction	Early Childhood Education; Elementary Education
Learning and Education Studies	Education Administration	Learning and Education Studies
Middle Grades Education	Curriculum and Instruction	Middle Grades Education
Special Education	Special Education	Special Education



**College of Fine + Applied Arts**

Report Category	Academic Units Included	Majors Included
Architecture	Architecture	Architectural Studies
Art and Design	Art and Design	Art Education; Crafts; Graphic Design; History of Art; Industrial Design; New Media; Painting; Photography; Sculpture; Studio Art
Dance, Music, and Theatre	Dance; Music; Theatre	Computer Science and Music; Dance; Instrumental Music; Jazz Performance; Lyric Theatre; Music; Music Composition; Music Education; Open Studies; Voice; Theatre
Landscape Architecture and Urban and Regional Planning	Landscape Architecture; Urban and Regional Planning	Landscape Architecture; Urban Studies and Planning

**Gies College of Business**

Report Category	Departments Included	Majors Included
Accountancy	Accountancy	Accountancy
Finance	Finance	Finance
Information Systems	Business Administration	Information Systems; Information Systems & Information Technology
Management	Business Administration	Management
Marketing	Business Administration	Marketing
Operations Management	Business Administration	Business Administration; Business Process Management; Operations Management
Supply Chain Management	Business Administration	Supply Chain Management

## The Grainger College of Engineering

Report Category	Departments Included	Majors Included
Aerospace Engineering	Aerospace Engineering	Aerospace Engineering
Agricultural & Biological Engineering	Engineering Administration	Agricultural & Biological Engineering
Bioengineering	Bioengineering	Bioengineering
Civil Engineering	Civil & Environmental Engineering	Civil Engineering
Computer Engineering	Electrical & Computer Engineering	Computer Engineering
Computer Science	Computer Science	Computer Science
Electrical Engineering	Electrical & Computer Engineering	Electrical Engineering
Industrial Engineering	Industrial & Enterprise Systems Engineering	Industrial Engineering
Materials Science & Engineering	Materials Science & Engineering	Materials Science & Engineering
Mechanical Science & Engineering	Mechanical Science & Engineering	Engineering Mechanics; Mechanical Engineering
Nuclear, Plasma & Radiological Engineering	Nuclear, Plasma & Radiological Engineering	Nuclear, Plasma & Radiological Engineering
Physics	Physics	Engineering Physics; *also Physics majors from the College of Liberal Arts and Sciences
Systems Engineering & Design	Industrial & Enterprise Systems Engineering	Systems Engineering & Design

**\*Note** that due to strong cross-campus partnerships and overlaps in course offerings between Engineering Physics (in the The Grainger College of Engineering) and Physics (in the College of Liberal Arts and Sciences) these two majors are presented together in the Illini Success college-level tables. In The Grainger College of Engineering tables, they are included in the major category of "Physics."

College of Liberal Arts & Sciences

Report Category	Departments Included	Majors Included
Astronomy and Physics	Astronomy; LAS Administration	Astronomy; Computer Science and Astronomy; Physics; *also Engineering Physics majors from The Grainger College of Engineering
Biological Sciences	Biochemistry; School of Integrative Biology; School of Molecular and Cellular Biology	Biochemistry; Integrative Biology; Molecular and Cellular Biology
Chemical Engineering and Chemistry	Chemical & Biomolecular Engineering; Chemistry	Chemical Engineering; Chemistry; Computer Science and Chemistry
Communication	Communication	Communication
Earth, Society and Environment	Atmospheric Sciences; Geography and Geographic Information Science; Geology; School of Earth, Society, and Environmental Administration	Atmospheric Sciences; Computer Science & Geography & Geographic Information Science; Geography and Geographic Information Science; Geology; Earth, Society, and Environmental Sustainability
Economics	Economics	Computer Science & Economics; Econometrics & Quantitative Economics; Economics
English and Creative Writing	English	Creative Writing; English; Rhetoric
History and Philosophy	History; LAS Administration; Philosophy	History; History of Art; Philosophy
Literatures, Cultures and Linguistics	Classics; Comparative & World Literature; E Asian Languages and Cultures; French and Italian; Germanic Languages and Literature; Linguistics; Religion; Slavic Languages & Literature; Spanish and Portuguese	Classics; Comparative Literature; E Asian Languages and Cultures; French; Italian; Germanic Studies; Computer Science & Linguistics; Linguistics; Portuguese; Religion; Slavic Studies; Spanish; Teaching of Spanish
Mathematics and Statistics	Mathematics; Statistics	Actuarial Sciences; Math & Computer Science; Mathematics; Statistics; Statistics & Computer Science
Political Science, Global Studies, and Area Studies	LAS Administration; Political Science; Russian, E. European, Eurasian Ctr	Global Studies; Political Science; Russian, E Eur, Eurasian St
Psychology	Psychology	Brain and Cognitive Science; Psychology
Sociology, Anthropology & Interdisciplinary Cultural Studies	African American Studies; Anthropology; Asian American Studies; Gender & Women's Studies; LAS Administration; Latin American and Caribbean Studies; Latina/Latino Studies; Sociology	African American Studies; Anthropology; Asian American Studies; Computer Science and Anthropology; Gender & Women's Studies; Individual Plans of Study; Latina/Latino Studies; Sociology

\*Note that due to strong cross-campus partnerships and overlaps in course offerings between Physics (in the College of Liberal Arts & Sciences) and Engineering Physics (in The Grainger College of Engineering) these two majors are presented together in the Illini Success college-level tables. In the College of Liberal Arts & Sciences tables, they are included in the Discipline and Major category of "Astronomy and Physics."

**College of Media**

Report Category	Departments Included	Majors Included
Advertising	Advertising	Advertising; Computer Science & Advertising
Journalism	Journalism	Journalism; News-Editorial
Media and Cinema Studies	Institute of Communications Research; Media and Cinema Studies	Media and Cinema Studies

**School of Social Work**

Report Category	Departments Included	Majors Included
Social Work	Social Work	Social Work