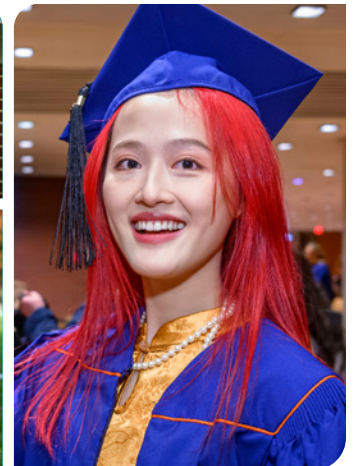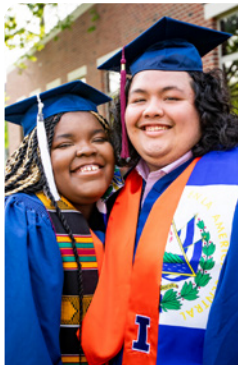UNIVERSITY OF ILLINOIS URBANA-CHAMPAIGN

ILLINI SUCCESS

Individual achievements. Global impact.
Experience our points of pride.

ALL CAMPUS UNDERGRADUATE
2021-2022 REPORT

2021-2022 HIGHLIGHTS
UNIVERSITY OF ILLINOIS

The Illini Success initiative gathers data about the post-graduation pursuits of bachelor's degree recipients at the University of Illinois Urbana-Champaign. This report focuses on experiences of Illinois students who graduated during the 2021-2022 academic year, including August 2021, December 2021, and May 2022 graduation cohorts.

Post-graduate outcomes were identified for 59% of the graduates, two percentage points higher than the previous cohort. Within the data collected, 95% of reporting graduates had secured a first destination of employment, additional education, or volunteer/service work within six months of graduation. Knowledge rates vary considerably across Colleges and majors. Throughout the report, sample size and knowledge rates are reported to help make appropriate use of the data. As with all data sets, careful interpretation of the results is encouraged.

Warm congratulations are extended to all the graduates. Much appreciation is extended to those who shared information about their post-graduation endeavors and their success stories for this report.

SOME KEY FINDINGS FROM THE 2021-2022 GRADUATING CLASS

59% knowledge rate of where our graduates have landed

47 U.S. states and 21 foreign countries were represented as first destination locations

95% secured a first destination of employment (57%), additional education (38%), or volunteer position (<1%)

88% of graduates report participating in experiential learning opportunities while at Illinois

75% of Illinois residents secured their first destination within the state of Illinois (67% of graduates overall remain in Illinois)
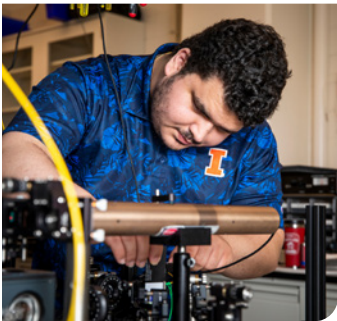
44% of graduates who participated in experiential learning opportunities received a full-time job offer as a result

$75K is the average salary reported by full-time employed bachelor's degree graduates across the university

CAMPUS OVERVIEW

2021-2022 Graduate Outcomes

Here is an overview of Illinois graduates' next steps after their undergraduate degrees. Graduates who "secured a first destination" include those who are employed (including military service), enrolled in a continuing education program, or serving in a volunteer organization. Graduates may also be seeking employment or education opportunities, or have other plans (taking time for travel, family, etc.).

College	Number of Graduates	Number Responded	Response Rate	Secured First Destination	Employed	Continuing Education	Volunteer/ Service	Seeking	Other
ACES	747	362	49%	96%	53%	42%	0%	4%	<1%
Applied Health Sciences	594	364	61%	96%	25%	71%	<1%	4%	0%
Gies Business	828	713	86%	98%	74%	24%	0%	2%	<1%
Education	159	103	65%	96%	84%	12%	0%	4%	0%
Grainger Engineering	1,786	1,069	60%	97%	62%	35%	0%	3%	<1%
Fine + Applied Arts	403	234	58%	89%	54%	35%	0%	10%	<1%
Information Sciences	49	28	57%	100%	89%	11%	0%	0%	0%
Liberal Arts & Sciences	3,286	1,747	53%	94%	52%	42%	<1%	6%	<1%
Media	301	178	59%	87%	70%	17%	0%	12%	<1%
Social Work	76	60	79%	98%	12%	86%	0%	2%	0%
All Graduates	8,102	4,756	59%	95%	57%	38%	<1%	5%	<1%

Employment

Here are select employers and employment industries that hired 2021-2022 Illinois graduates. These lists are not exhaustive, but rather focus on the employers and industries that hired the greatest number of graduates overall, with attention paid to representing graduates from all Colleges. For greater detail, visit the College pages of this report and the Illini Success website.

SELECT EMPLOYERS

Employed more than 40 graduates

Deloitte
EY
KPMG
PricewaterhouseCoopers (PwC)

Employed more than 20 graduates

Accenture
Amazon
Crowe
Epic Systems
Facebook/Meta
Google
Microsoft

Employed more than 15 graduates

Chicago Public Schools
JPMorgan Chase
Medline Industries
Protiviti

United Airlines
University of Illinois
Urbana-Champaign

Employed more than 10 graduates

Archer Daniels Midland (ADM)
Boeing
Caterpillar
Capital One
Goldman Sachs
PepsiCo
RSM

Employed more than 5 graduates

3M
Abbott
Aon
Bank of America
Burns & McDonnell
Capgemini
Cargill
Champaign Unit 4
School District

Constellation
Discover Financial Services
Echo Global Logistics
Eli Lilly & Co.
Epsilon
Frito-Lay
General Motors
Grant Thornton
IBM
Intel
John Deere
Kimley-Horn
Motorola Solutions
Northern Trust Corporation
Northrop Grumman
NTT DATA
NVIDIA
Schaumburg Community
Consolidated School District 54
Sequence
Synchrony Financial
West Monroe Partners
Texas Instruments
The Kraft Heinz Company
W. W. Grainger
Wells Fargo
William Blair & Company

Employed graduates

AT&T
Beaumont Animal Clinic
Carle Health
Centers for Disease Control
and Prevention
Clean Harbors Environmental
Services
Cunningham Children's Home
ExxonMobil
Heartland Alliance
Illinois Department
of Transportation
LaSalle Network
Mars
Nathan Wright Landscape Design
Procter & Gamble
Sony Music Publishing
State Farm Insurance
Teach for America
The Walsh Group
The Walt Disney Company
U.S. Patent and Trademark Office
Walgreens
WCIA
Willis Towers Watson

SELECT INDUSTRIES

Employed more than 100 graduates

Accounting
Banking & Financial Services
Computer Systems Design
& Networks
Consulting
Education, Pre-K-12 Education
High Tech / Information
Technology

Employed more than 75 graduates

Advertising, PR & Marketing
Computer & Electronic Products
Healthcare Services & Hospitals
Investment & Finance

Employed more than 50 graduates

Aerospace & Aviation
Consumer Services & Products
Food & Beverage
Insurance
Management Consulting
Manufacturing

Employed more than 25 graduates

Automotive
Business Services
Civil Engineering
Construction
Education, Higher Education
Electronics & Electronic
Manufacturing
Human Resources
Legal Services
Medical Devices

Non-Profit/Philanthropy
Pharmaceuticals
Research & Science
Scientific & Technical Consulting
Transportation & Logistics
Utilities & Renewable Energy

Employed more than 10 graduates

Agriculture & Agri-Business
Architecture & Planning
Biotechnology & Life Sciences
Chemicals
Design
Education, Other
Entrepreneurial/Start-Ups
Environment & Natural Resources
Government - Local, State
& Federal
Health, Wellness & Fitness
Internet
Journalism, Media & Publishing

Mechanical & Industrial
Engineering
Military & Defense
Movies, TV, Music
Oil & Gas
Real Estate
Retail Trade
Social & Human Services
Sports & Leisure

Employed graduates

Animal & Wildlife
Communication Services
Fashion & Apparel
Hotel, Restaurant, & Hospitality
Law Enforcement & Security
Mining & Metals
Museums, Historical Sites,
& Libraries
Performing & Fine Arts
Politics
Travel & Tourism
Veterinary

Annual Salary of Full-Time Employed Graduates

Across the 2021-2022 graduating class respondents, 52% of full-time employed respondents reported salaries, averaging $74,974. In addition, 28% reported signing bonuses, with a median of $5,000.

College	Employed Graduates	Graduates Reporting Salary	Average Salary	25th Percentile	50th Percentile	75th Percentile	Graduates Reporting Signing Bonus	Median Signing Bonuses
ACES	186	100	$56,490	$45,000	$58,000	$65,000	17	$5,000
Applied Health Sciences	84	23	$46,917	$37,000	$45,000	$51,000	5	$5,000
Gies Business	516	311	$73,530	$65,000	$70,000	$80,000	218	$5,000
Education	87	16	$47,750	$43,500	$47,000	$52,500	--	--
Grainger Engineering	653	443	$92,813	$75,000	$83,000	$112,500	297	$8,500
Fine + Applied Arts	120	40	$56,386	$45,000	$54,000	$66,550	13	$2,500
Information Sciences	25	16	$80,813	$71,000	$81,000	$84,000	13	$5,000
Liberal Arts & Sciences	881	413	$74,705	$52,000	$72,000	$85,000	186	$10,000
Media	121	42	$54,195	$44,000	$52,000	$60,000	18	$2,250
Social Work	—	—	—	—	—	—	—	—
All Graduates	2,631	1,372	$74,974	$60,000	$72,500	$85,000	745	$5,000

*See note on salary tables in the Privacy and Confidentiality subsection of the Methods section.

Continuing Education

Here is information about the graduate and professional school choices of 2021-2022 Illinois graduates. These lists are not exhaustive, but rather focus on the institutions and programs of study that enrolled the greatest number of graduates overall, with attention paid to representing graduates from all Colleges. For greater detail, visit the College pages of this report and the Illini Success website.

SELECT GRADUATE AND PROFESSIONAL SCHOOLS

Enrolled more than 800 graduates

University of Illinois
    Urbana-Champaign

Enrolled more than 30 graduates

Columbia University
Northwestern University
Rush University
University of Illinois Chicago

Enrolled more than 15 graduates

DePaul University
Loyola University Chicago
New York University
Southern Illinois University
    Carbondale
Stanford University
University of Chicago
University of Michigan
University of Wisconsin-Madison

Enrolled more than 10 graduates

Carnegie Mellon University
Duke University
Georgia Institute of Technology
Indiana University Bloomington
University of California, Berkeley
University of California,
    Los Angeles
University of Southern California
Washington University
    in St. Louis

Enrolled more than 5 graduates

Boston University
Cornell University
Dominican University
Elmhurst University
Illinois Institute of Technology
Illinois State University
Johns Hopkins University
Massachusetts Institute
    of Technology

Northern Illinois University
Princeton University
Purdue University
Rosalind Franklin University
    of Medicine and Science
Saint Louis University
The Chicago School
    of Professional Psychology
The Ohio State University
University of California,
    San Diego
University of Iowa
University of Pennsylvania
University of Texas at Austin
University of Washington-
    Seattle

Enrolled graduates

Brown University
California Institute of the Arts
Case Western Reserve University
Creighton University School
    of Dentistry
Eastern Illinois University
Georgetown University

Harvard University
London Business School
Marquette University
Medical College of Wisconsin
Michigan State University
National University
    of Health Sciences
North Carolina State University
Palmer College of Chiropractic
Pennsylvania State University
Rice University
Savannah College of Art
    and Design
School of The Art Institute
    of Chicago
Texas A&M University
University of Colorado Boulder
University of Illinois Springfield
University of Kentucky
University of Maryland,
    College Park
University of Minnesota-Twin Cities
University of Nebraska-Lincoln
University of Nevada, Las Vegas
University of North Carolina
    at Chapel Hill

SELECT AREA OF STUDY

Enrolled more than 100 graduates

Accountancy
Computer & Information
    Sciences
Engineering - Computer,
    Electrical
Health Professions & Sciences

Enrolled more than 50 graduates

Business & Management
Engineering - Aerospace,
    Materials, Mechanical
Engineering - Civil,
    Environmental, Industrial
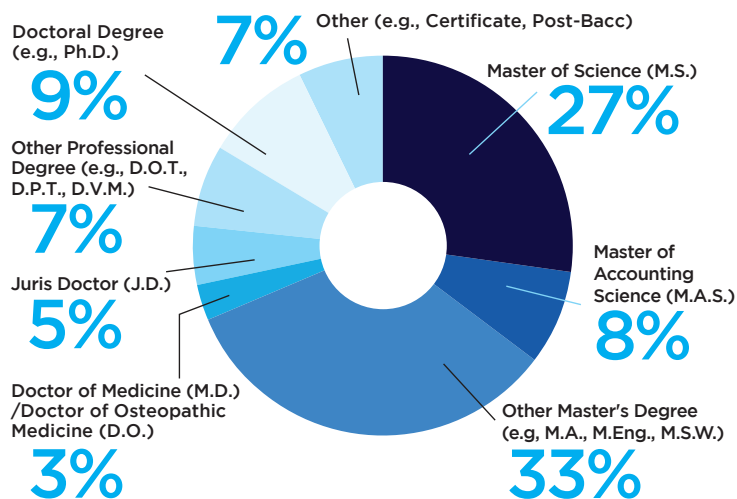Legal Professions & Studies
Medicine
Social Work

Enrolled more than 25 graduates

Architecture & Landscape
    Architecture
Biological & Biomedical Sciences
Data Science & Informatics
Education & Teaching
Engineering - Agricultural,
    Bio, Chemical
Human Resources
    & Labor Relations
Mathematics & Statistics
Nursing
Physical Sciences
Psychology

Enrolled more than 15 graduates

Animal Sciences
Community & Public Health
Environment & Natural Resources
Finance
Health Administration

DEGREES SOUGHT

- Other (e.g., Certificate, Post-Bacc) **7%**
- Doctoral Degree (e.g., Ph.D.) **9%**
- Other Professional Degree (e.g., D.O.T., D.P.T., D.V.M.) **7%**
- Juris Doctor (J.D.) **5%**
- Doctor of Medicine (M.D.)/Doctor of Osteopathic Medicine (D.O.) **3%**
- Master of Science (M.S.) **27%**
- Master of Accounting Science (M.A.S.) **8%**
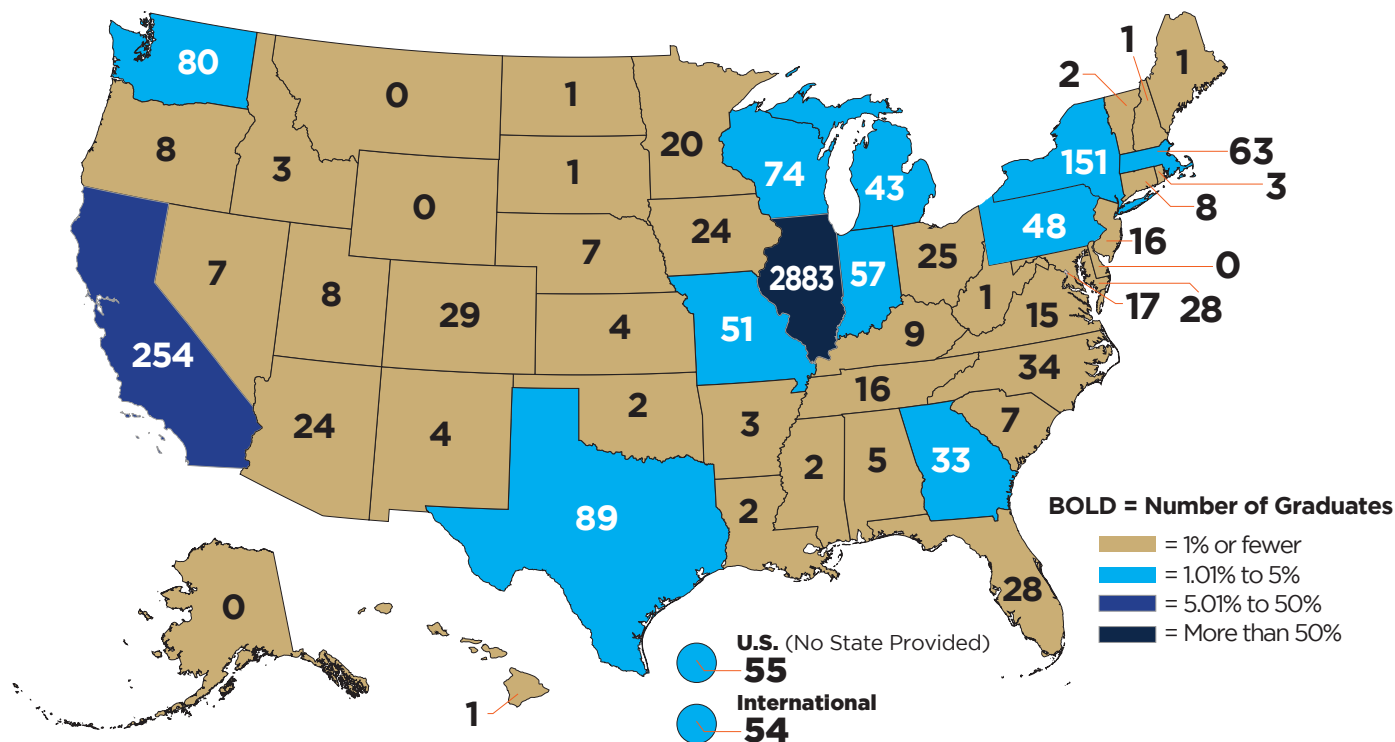- Other Master's Degree (e.g, M.A., M.Eng., M.S.W.) **33%**

1,489 Respondents

Geographic Locations

As shared by 4,301 graduates, the majority of the 2021-2022 class (67%) chose a first destination within the state of Illinois, with an additional 32% selecting other U.S. destinations. Some of the most common U.S. destinations included states such as California, New York, Texas, Washington, Wisconsin, Massachusetts, Indiana, Missouri, and Pennsylvania. An additional 1% of graduates indicated a variety of international locations across the world, including South Korea, Canada, China, India, Spain, Germany, and Japan.

BOLD = Number of Graduates

- ▬ = 1% or fewer
- ▬ = 1.01% to 5%
- ▬ = 5.01% to 50%
- ▬ = More than 50%

U.S. (No State Provided)
55

International
54

Experiential Learning

Experiential learning activities connect classroom knowledge to the world in which students live and work. These experiences help students explore career and personal interests, develop transferable skills, expand networks and references, and strengthen their portfolios as they prepare to transition beyond their bachelor's degrees. 88% of 2021-2022 graduates reported participating in experiential learning. Here is a snapshot of how they gained experience, as shared by 2,374 graduates.

Experiential Learning Activity	Number of Respondents	Percentage of Respondents
Internships	1,725	73%
Undergraduate Research Projects	684	29%
Study Abroad	160	7%
Service learning / volunteering	345	15%
Assistantships	432	18%
Field experiences / practicums	233	10%
Student teaching	156	7%
Clinical experiences	126	5%
Co-ops	114	5%
I did not complete any of the above	232	10%

88%
of graduates reported participating in experiential learning

44%
of graduates who participated in experiential learning activities received a full-time job offer as a result

THE COLLEGES & SCHOOLS

College of Agricultural, Consumer and Environmental Sciences

Emmarie Alexander

Animal Sciences, May 2022

" *I served as president for the Wildlife Society for a couple of years, a really great organization for students who are interested in wildlife. We had a lot of research opportunities where we collected the data ourselves, analyzed it and even presented at the undergraduate research symposium. Through that and other activities, I got to meet a lot of different students, and I had the opportunity to even mentor some undergraduates.* "

2021-2022 GRADUATE OUTCOMES

MAJOR	Number of Graduates	Number Responded	Response Rate	Secured First Destination	Employed	Continuing Education	Volunteer/ Service	Seeking	Other
Agricultural & Consumer Economics	251	100	40%	97%	68%	29%	0%	2%	1%
Agricultural Leadership & Science Education†	37	25	68%	88%	76%	12%	0%	12%	0%
Animal Sciences	129	67	52%	94%	28%	66%	0%	4%	2%
Crop Sciences & Horticulture†	34	21	62%	100%	52%	48%	0%	0%	0%
Food Science & Human Nutrition	75	40	53%	100%	33%	67%	0%	0%	0%
Human Development & Family Studies	75	40	53%	95%	33%	62%	0%	5%	0%
Natural Resources & Environmental Sciences	76	34	45%	94%	62%	32%	0%	6%	0%
Technical Systems Management	75	38	51%	97%	76%	21%	0%	3%	0%
All ACES	747	362	49%	96%	53%	42%	0%	4%	<1%

† See College and Majors tables at the end of the Methods section for notes on these majors.

SELECT EMPLOYERS

Accenture Federal Services
Amazon
Archer Daniels Midland (ADM)
Bank of America
Boeing
Cargill
Champaign County Humane Society
City of Chicago
Conagra Brands
Corteva Agriscience

Eli Lilly & Co.
Enterprise Holdings
ERM: Environmental Resources
    Management
Ford Motor Company
Hormel Foods
Illinois High School
Illinois Natural History Survey
Integrated Bioprocessing
    Research Lab
J.A. Watts

John Deere
JPMorgan Chase
Keurig Dr. Pepper
Lighthouse Autism Center
Lincoln Park Zoo
L'Oréal
McHugh Construction
McKinsey & Company
Nutrien Ag Solutions
PJ Hoerr Construction
PwC

Rush University Medical Center
Savant Wealth Management
Soular
Syngenta
The Mather Group
U.S. Department of Agriculture
United Airlines
Vanguard
Veterinary Innovative Partners
Zoetis

SELECT GRADUATE AND PROFESSIONAL SCHOOLS

American University
Brandeis University
Cornell University
DePaul University
Dominican University
Erikson Institute
Georgetown University
Kendall College
Loyola Marymount University
Loyola University Chicago
Michigan State University

New York University
North Carolina State University
Northern Illinois University
Northwestern University
Purdue University
Roosevelt University
Ross University School
    of Veterinary Medicine
Rush University
Southern Illinois University
    Carbondale

Stanford University
Temple University
Texas A&M University
The Ohio State University
University of Arkansas
University of California, Berkeley
University of Chicago
University of Houston
University of Illinois Chicago
University of Illinois Springfield
University of Illinois
    Urbana-Champaign

University of Illinois
    Urbana-Champaign, College
    of Veterinary Medicine
University of Kentucky
University of Missouri-Columbia
University of New Hampshire
    at Manchester
University of South Florida
University of Tennessee
University of Vermont
University of Wisconsin-Madison
Washington University in St. Louis

ANNUAL SALARY OF FULL-TIME EMPLOYED GRADUATES

MAJOR	Employed Graduates	Graduates Reporting Salary	Average Salary	25th Percentile	50th Percentile	75th Percentile	Graduates Reporting Signing Bonus	Median Signing Bonus
Agricultural & Consumer Economics	67	43	$63,421	$57,000	$63,000	$70,000	11	$5,000
Agricultural Leadership & Science Education†	19	9	$52,061	$42,000	$52,500	$54,800	—	—
Animal Sciences	18	5	$31,000	$30,000	$30,000	$32,000	—	—
Crop Sciences & Horticulture†	11	6	$50,175	$40,000	$50,000	$63,750	—	—
Food Science & Human Nutrition	13	6	$55,480	$53,000	$55,000	$57,000	—	—
Human Development & Family Studies	12	5	$39,030	$33,000	$41,150	$43,000	—	—
Natural Resources & Environmental Sciences	20	11	$41,175	$35,000	$40,976	$46,000	—	—
Technical Systems Management	26	15	$66,667	$62,000	$65,000	$72,000	—	—
All ACES	186	100	$56,490	$45,000	$58,000	$65,000	17	$5,000

* See note on salary tables in the Methods section.

College of Applied Health Sciences

Faye Yang

Interdisciplinary Health Sciences, May 2022

"Being a campus tour guide allowed me to see the diversity of the families that come to campus. For some of them, they have many generations of alumni, and for others it's their first child to go to college. That was the boat that I was in as a first-generation student, and I always loved connecting with people in that sense."

2021-2022 GRADUATE OUTCOMES

MAJOR	Number of Graduates	Number Responded	Response Rate	Secured First Destination	Employed	Continuing Education	Volunteer/ Service	Seeking	Other
Community Health	140	82	59%	95%	35%	59%	1%	5%	0%
Interdisciplinary Health Sciences	114	67	59%	99%	18%	81%	0%	1%	0%
Kinesiology	166	96	58%	97%	26%	71%	0%	3%	0%
Recreation, Sport & Tourism	91	50	55%	92%	38%	54%	0%	8%	0%
Speech & Hearing Science	83	69	83%	97%	9%	88%	0%	3%	0%
All Applied Health Sciences	594	364	61%	96%	25%	71%	<1%	4%	<1%

SELECT EMPLOYERS

Advocate Lutheran
  General Hospital
Aon
Beat the Streets Chicago
Carle Health
Centers for Disease Control
  and Prevention
Chicago City Soccer Club
Chicago Cougars
Chicago Occupational Therapy

Chicago Speech Therapy
Chicago Steel Hockey Team
Cigna
Claro Healthcare
CST Academy
Cunningham Children's Home
CVS Health
Dr. Kordas Pediatric
  Health Care Center
Duly Health and Care

Exact Sciences
Fox Valley Orthopedics
Gateway Grizzlies Baseball
Healing Rehab Physical Therapy SC
Healthworks
Huron Consulting Group
Jayakar Medical
Kickapoo Adventures
Kroenke Sports & Entertainment
MADE Hoops

Massachusetts General Hospital
Medline Industries
Midwest Cardiovascular Institute
Nordic Consulting
Northwestern Memorial Hospital
Optimum Healthcare IT
PatientPoint
Pillars Community Health
Rush University Medical Center
Stryker

SELECT GRADUATE AND PROFESSIONAL SCHOOLS

Boston University
DePaul University
Duke University
Eastern Illinois University
Elmhurst University
Governors State University
Illinois College of Optometry
Illinois Institute of Technology
Illinois State University
Indiana University Bloomington
Johns Hopkins University
Lewis University

Loyola University Chicago
Marquette University
Medical University
  of South Carolina
Midwestern University
National University
  of Health Sciences
New York University
North Central College
Northern Illinois University
Northwestern University
Palmer College of Chiropractic

Rosalind Franklin University
  of Medicine and Science
Rush University
Saint Louis University
Saint Xavier University
Seton Hall University
Southern Illinois University
  Carbondale
The Chicago School
  of Professional Psychology
The Ohio State University
University of Central Florida

University of Houston
University of Illinois Chicago
University of Iowa
University of Minnesota-
  Twin Cities
University of North Carolina
  at Chapel Hill
University of Washington-Seattle
University of Wisconsin-Madison
Vanderbilt University
Washington University
  in St. Louis

ANNUAL SALARY OF FULL-TIME EMPLOYED GRADUATES

MAJOR	Employed Graduates	Graduates Reporting Salary	Average Salary	25th Percentile	50th Percentile	75th Percentile	Graduates Reporting Signing Bonus	Median Signing Bonus
Community Health	28	9	$54,056	$45,000	$50,000	$68,000	—	—
Interdisciplinary Health Sciences*	25	9	$46,740	$30,430	$44,340	$62,500	—	—
Kinesiology	22	6	$42,333	$36,000	$43,500	$50,000	—	—
Recreation, Sport & Tourism	19	5	$41,600	$37,000	$40,000	$45,000	—	—
Speech & Hearing Science	—	—	—	—	—	—	—	—
All Applied Health Sciences	84	23	$46,917	$37,000	$45,000	$51,000	5	$5,000

* See note on salary tables in the Methods section.

Gies College of Business

Hafsa Amir
Accountancy, May 2022

" I joined an InBound Orientation session when I was an incoming freshman at Illinois, which I really enjoyed, so I decided to apply to be an orientation leader. I really enjoyed interacting with other students, including the freshman, because I was also in their position once. I knew I could make an impact on other people's lives by sharing my experience and helping them grow as well, just as I have grown here at Illinois. "

2021-2022 GRADUATE OUTCOMES

MAJOR	Number of Graduates	Number Responded	Response Rate	Secured First Destination	Employed	Continuing Education	Volunteer/ Service	Seeking	Other
Accountancy	352	321	91%	99%	56%	43%	0%	1%	0%
Finance	301	259	86%	99%	89%	10%	0%	<1%	0%
Information Systems†	240	213	89%	97%	82%	15%	0%	3%	<1%
Management	64	46	72%	96%	74%	22%	0%	4%	0%
Marketing	156	131	84%	95%	89%	6%	0%	5%	0%
Operations Management†	17	14	82%	100%	79%	21%	0%	0%	0%
Supply Chain Management	55	52	95%	98%	98%	0%	0%	0%	2%
All Gies Business	828	713	86%	98%	74%	24%	0%	2%	<1%

† See College and Majors tables at the end of the Methods section for notes on these majors.

SELECT EMPLOYERS

3M
Abbott
AbbVie
Accenture
Alight Solutions
Amazon
Andersen Tax
Aon
Bain & Company
Baker Tilly
Bank of America
BDO USA
BMO Capital Markets
BMO Harris Bank
Boeing
Boston Consulting Group
BP

Brown Gibbons Lang
  & Company
Busey Bank
Capgemini Invent
Caterpillar
CDW
Citibank
Claro Healthcare
CNA Insurance
Crowe
Deloitte
Discover Financial Services
Echo Global Logistics
Eli Lilly & Co.
Epic Systems
Epsilon
EY

FTI Consulting
Goldman Sachs
Grant Thornton
Houlihan Lokey
Huron Consulting Group
IBM
JPMorgan Chase
Keystone Capital
KPMG
Lincoln International
Mars
Medline Industries
MoLo Solutions
Morningstar
Motorola Solutions
Northern Trust Corporation
NTT DATA

Ocean Tomo
Paylocity
PepsiCo
Perella Weinberg Partners
Plante Moran
PNC Bank
Protiviti
Rödl & Partner
RSM
Stout Risius Ross
Synchrony Financial
The Kraft Heinz Company
United Airlines
Utilities International
W. W. Grainger
Wells Fargo
William Blair & Company

SELECT GRADUATE AND PROFESSIONAL SCHOOLS

College of DuPage
Columbia University
Cornell University
Johns Hopkins University

New York University
Northwestern University
University of California,
  Los Angeles

University of Illinois Chicago
University of Illinois
  Urbana-Champaign
University of Michigan

University of Southern
  California
University of Wisconsin-
  Madison

ANNUAL SALARY OF FULL-TIME EMPLOYED GRADUATES

MAJOR	Employed Graduates	Graduates Reporting Salary	Average Salary	25th Percentile	50th Percentile	75th Percentile	Graduates Reporting Signing Bonus	Median Signing Bonus
Accountancy	176	125	$74,344	$65,000	$70,000	$78,000	73	$5,000
Finance	227	142	$78,907	$68,000	$75,000	$90,000	115	$6,000
Information Systems†	172	112	$72,359	$67,000	$73,000	$78,000	82	$5,000
Management	33	12	$68,575	$62,500	$70,000	$75,450	7	$5,000
Marketing	112	63	$66,132	$58,300	$66,000	$73,000	43	$5,000
Operations Management	11	8	$66,875	$57,000	$73,000	$75,000	6	$7,500
Supply Chain Management	51	34	$70,700	$61,000	$68,000	$75,000	25	$5,000
All Gies Business	516	311	$73,530	$65,000	$70,000	$80,000	218	$5,000

College of Education

Melia Watson
Special Education, May 2022

" It was really nice to be able to come into a job with professional contacts already made because of my experience on campus and in the local schools from our student teaching program. I also had other friends from my cohort that were going to be working in the district with me, and so it felt very comfortable, and it has been wonderful. "

2021-2022 GRADUATE OUTCOMES

MAJOR	Number of Graduates	Number Responded	Response Rate	Secured First Destination	Employed	Continuing Education	Volunteer/ Service	Seeking	Other
Early Childhood and Elementary Education†	89	64	72%	94%	84%	10%	0%	6%	0%
Learning and Education Studies	10	4	40%	100%	0%	100%	0%	0%	0%
Middle Grades Education	41	26	63%	100%	92%	8%	0%	0%	0%
Special Education	19	9	47%	100%	100%	0%	0%	0%	0%
All Education	159	103	65%	96%	84%	12%	0%	4%	0%

† See College and Majors tables at the end of the Methods section for notes on these majors.

SELECT EMPLOYERS

Addison School District
Altamont Grade School
Archdiocese of Chicago
Beach Park School District #3
Berwyn North
Campbell-Kapolei Complex
Carpentersville School
    District 300
Cass School District 63
Champaign Unit 4
    School District
Chicago Public Schools
City of Chicago
Community Consolidated
    District 21
Community Consolidated
    School District 62
Danville District 118
East Prairie

Emerson Middle School
Evanston / Skokie Community
    Consolidated School
    District 65
Fox River Grove School
    District 3
Franklin Park School District 84
Grayslake Middle School
Hawthorn District 73
Indian Prairie School District 204
International School in Korea
IPSD 204
Jefferson Middle School
Jere Baxter Middle School
Juno Search Partners
Kildeer Countryside School
    District 96
Lake Villa District 41
Lake Zurich High School

Lemont-Bromberek Combined
    School District 113A
Marquardt District 15
Metro Nashville Public Schools
Naperville Community Unit
    School District 203
Niles Elementary School District
North Shore School
    District 112
Northbrook School District
Plainfield Community Consolidated
    School District 202
Pleasantdale Elementary School
Prairie Grove School District 46
Prospect Heights School
    District 23
Romona Elementary School
Roselle School District
Saint Louis Public Schools

Schaumburg Community
    Consolidated School
    District 54
Schneider Elementary
    School District 49
Skokie and Morton Grove
    School District 69
St. Matthew Catholic School
The Frances Xavier
    Warde School
Tippecanoe School
    Corporation
Unity West Elementary School
Valley View School District
Wauconda Grade School
Wheaton-Warrenville
    District 200
Wheeling Community
    Consolidated School District

SELECT GRADUATE AND PROFESSIONAL SCHOOLS

National Louis University
Northern Illinois University

The Ohio State University
University of Illinois Chicago

University of Illinois
    Urbana-Champaign

University of St. Francis

ANNUAL SALARY OF FULL-TIME EMPLOYED GRADUATES

MAJOR	Employed Graduates	Graduates Reporting Salary	Average Salary	25th Percentile	50th Percentile	75th Percentile
Early Childhood and Elementary Education†	54	9	$44,222	$42,000	$45,000	$47,000
Learning and Education Studies*	—	—	—	—	—	—
Middle Grades Education	24	5	$52,200	$52,000	$53,000	$56,000
Special Education*	37	10	$51,590	$47,000	$48,200	$58,875
All Education	87	16	$47,750	$43,500	$47,000	$52,500

* See note on salary tables in the Methods section.

The Grainger College of Engineering

GRADUATE STORIES

Alison Nunes
Materials Science and Engineering, May 2022

" *At Illinois I was an Engineering Learning Assistant with the Grainger Engineering First-Year Experience program, which involved teaching different classes. As a Materials major, I had the opportunity to teach a class of first-year MatSE students, and I really loved being able to share resources and share about my own experiences, including the pitfalls I had run into.* "

2021-2022 GRADUATE OUTCOMES

MAJOR	Number of Graduates	Number Responded	Response Rate	Secured First Destination	Employed	Continuing Education	Volunteer/ Service	Seeking	Other
Aerospace Engineering	119	77	65%	96%	54%	42%	0%	4%	0%
Agricultural & Biological Engineering	42	25	60%	88%	56%	32%	0%	12%	0%
Bioengineering	79	58	73%	98%	50%	48%	0%	2%	0%
Civil Engineering	157	100	64%	98%	55%	43%	0%	2%	0%
Computer Engineering	318	212	67%	96%	64%	32%	0%	4%	0%
Computer Science	252	134	53%	99%	70%	29%	0%	1%	0%
Electrical Engineering	177	105	59%	96%	56%	40%	0%	4%	0%
Industrial Engineering	79	47	60%	98%	79%	19%	0%	0%	2%
Materials Science and Engineering	87	50	58%	98%	52%	46%	0%	2%	0%
Mechanical Science & Engineering[†]	292	158	54%	98%	68%	30%	0%	1%	<1%
Nuclear, Plasma & Radiological Engineering	23	16	70%	100%	50%	50%	0%	0%	0%
Physics[†]	126	60	48%	92%	44%	48%	0%	8%	0%
Systems Engineering & Design	92	50	54%	98%	80%	18%	0%	2%	0%
All Grainger Engineering	1,786	1,069	60%	97%	62%	35%	0%	3%	<1%

* See note on salary tables in the Methods section.

[†]See Colleges and Majors tables at the end of the Methods section for notes on these majors.

SELECT EMPLOYERS

3M
Abbott
AGCO
Amazon
Apple
Boeing
Burns & McDonnell
Capital One
Caterpillar
Collins Aerospace

Crowe
DMC Engineering
Echelon Consulting
Epic Systems
ExxonMobil
Facebook/Meta
General Motors
Google
IBM
John Deere

JPMorgan Chase
Kimley-Horn
Mathworks
Medline Industries
Micron Technology
Microsoft
Milwaukee Tool
Motorola Solutions
Northrop Grumman
NVIDIA

Ocient
PepsiCo
Protiviti
PwC
Rolls-Royce
SpaceX
SubGrid Solutions
Texas Instruments
United Airlines
Wolfram Research

SELECT GRADUATE AND PROFESSIONAL SCHOOLS

Carnegie Mellon University
Columbia University
Cornell University
Georgia Institute of Technology

Massachusetts Institute of Technology
Medical College of Wisconsin
Pennsylvania State University
Princeton University

Stanford University
Texas A&M University
University of California, Berkeley
University of California, San Diego

University of Colorado Boulder
University of Michigan
University of Texas at Austin
University of Washington-Seattle

ANNUAL SALARY OF FULL-TIME EMPLOYED GRADUATES

MAJOR	Employed Graduates	Graduates Reporting Salary	Average Salary	25th Percentile	50th Percentile	75th Percentile	Graduates Reporting Signing Bonus	Median Signing Bonus
Aerospace Engineering	41	27	$82,373	$70,000	$80,200	$85,000	14	$3,500
Agricultural & Biological Engineering*	14	10	$69,182	$70,000	$72,500	$75,000	--	--
Bioengineering	28	15	$76,979	$71,000	$75,730	$81,000	8	$5,000
Civil Engineering	54	38	$69,037	$65,000	$69,100	$73,500	19	$3,000
Computer Engineering	135	104	$109,176	$90,000	$110,000	$127,500	78	$15,000
Computer Science	93	70	$129,377	$112,500	$124,000	$142,000	61	$30,000
Electrical Engineering	59	48	$87,769	$76,000	$82,000	$95,000	34	$6,000
Industrial Engineering	37	20	$81,275	$75,000	$77,000	$88,000	17	$5,000
Materials Science and Engineering	26	15	$71,627	$70,000	$72,000	$79,200	9	$5,000
Mechanical Science & Engineering†	105	58	$79,118	$71,417	$79,000	$84,000	35	$5,000
Nuclear, Plasma & Radiological Engineering*	15	14	$76,486	$69,850	$75,000	$75,500	--	--
Physics†	26	12	$84,855	$50,000	$75,100	$121,000	5	$27,775
Systems Engineering & Design	36	20	$84,136	$76,000	$81,009	$92,500	12	$7,250
All Grainger Engineering	653	443	$92,813	$75,000	$83,000	$112,500	297	$8,500

College of Fine + Applied Arts

Linda Obobaifo
Painting, May 2022

" *I had various opportunities to work in multimedia within my program. Many of my peers and studio faculty were very helpful in enabling me to explore multiple disciplinary fields and media, such as working with fabrics, poetry, music, and more.* "

2021-2022 GRADUATE OUTCOMES

MAJOR	Number of Graduates	Number Responded	Response Rate	Secured First Destination	Employed	Continuing Education	Volunteer/ Service	Seeking	Other
Architecture	77	51	66%	100%	24%	76%	0%	0%	0%
Art & Design†	143	80	56%	84%	66%	18%	0%	16%	0%
Dance, Music, & Theatre†	132	70	53%	90%	57%	33%	0%	10%	0%
Landscape Architecture & Urban & Regional Planning†	57	39	68%	82%	62%	20%	0%	15%	3%
All Fine + Applied Arts	403	234	58%	89%	54%	35%	0%	10%	<1%

†See College and Majors tables at the end of the Methods section for notes on these majors.

SELECT EMPLOYERS

Accenture
All American Exterior Solutions
Architectural Design Collaborative
ARCON Associates
Arup
Asolo Repertory Theatre
Baltimore Center Stage
Beckett and Raedar
Champaign Unit 4 School District
Chicago Public Schools
Chipman Design Architecture
Credera
Decatur Public Schools

DGS Retail
Discover Financial Services
Education Justice Project
Facebook
Funky Junque
HDR
Illinois Criminal Justice
    Information Authority
Innovative Marketing Solutions
Insight
Intel
James Martin Associates
Konstant Home

Mahomet Seymour Community
    School District
Microsoft
Motorola Solutions
Nathan Wright Landscape
    Design
Norris Design
Pearl Meyer
PeopleReady
Pivot Design
Protiviti
Protostudios
Quincy Public Schools

SGW Architecture & Design
Southeast Missouri Regional
    Planning Commission
The Naperville Winds
The Teaching Well
Top Secret Toys
Upland Design
Wade Trim
Walt Disney World
Weitzman Associates
Workday
Yates Construction
Zoom

SELECT GRADUATE AND PROFESSIONAL SCHOOLS

ArtCenter College of Design
Boston Conservatory at Berklee
Boston University
Brandeis University
California Institute of the Arts
Carnegie Mellon University
Columbia College Chicago
Cornell University
Georgia Institute of Technology

Harvard University
Illinois Institute of Technology
Institute for Advanced
    Architecture of Catalonia
Maryland Institute College of Art
New York Academy of Art
New York University
Northwestern University
Savannah College of Art and Design

Southern California Institute
    of Architecture
Southern Illinois University
    Carbondale
Stanford University
Temple University
Texas Christian University
The Ohio State University
University of British Columbia

University of Chicago
University of Michigan
University of Nevada, Las Vegas
University of Oklahoma
University of Rochester
University of Southern California
University of Wisconsin-Madison
Washington University
    in St. Louis

ANNUAL SALARY OF FULL-TIME EMPLOYED GRADUATES

MAJOR	Employed Graduates	Graduates Reporting Salary	Average Salary	25th Percentile	50th Percentile	75th Percentile	Graduates Reporting Signing Bonus	Median Signing Bonus
Architecture*	16	5	$58,310	$54,000	$55,000	$66,000	—	—
Art & Design†	50	19	$62,974	$48,000	$58,000	$80,000	—	—
Dance, Music, & Theatre†	36	10	$52,100	$38,000	$47,500	$64,000	—	—
Landscape Architecture & Urban & Regional Planning†	24	9	$53,444	$50,000	$52,000	$57,000	5	$1,900
All Fine + Applied Arts	120	40	$56,386	$45,000	$54,000	$66,550	13	$2,500

* See note on salary tables in the Methods section.

School of Information Sciences

Cayden Boyer
Information Sciences, May 2022

" I decided on my current career path after several internship experiences. I discovered that I really liked IT and human resources. I wanted to get involved in something where I could do human resources and information systems consulting, but I also wanted to do something where I could make a difference through my work. "

2021-2022 GRADUATE OUTCOMES

MAJOR	Number of Graduates	Number Responded	Response Rate	Secured First Destination	Employed	Continuing Education	Volunteer/ Service	Seeking	Other
Information Sciences	49	28	57%	100%	89%	11%	0%	0%	0%

SELECT EMPLOYERS

Alteryx	Discover Financial Services	General Motors	Stillman Nature Center
Ardoq	Duff & Phelps	Huron Consulting Group	Synchrony Financial
BP	EY	JPMorgan Chase	The Aerospace Corporation
Capgemini	Federal Home Loan Bank of Chicago	Maven Wave	United Airlines
CapTech	Forward	PwC	Walgreens

SELECT GRADUATE AND PROFESSIONAL SCHOOLS

California State University, Northridge   Carnegie Mellon University   Duke University

ANNUAL SALARY OF FULL-TIME EMPLOYED GRADUATES

MAJOR	Employed Graduates	Graduates Reporting Salary	Average Salary	25th Percentile	50th Percentile	75th Percentile	Graduates Reporting Signing Bonus	Median Signing Bonus
Information Sciences	25	16	$80,813	$71,000	$81,000	$84,000	13	$5,000

College of Liberal Arts & Sciences

Eric Plante
Chemical Engineering, May 2022

"What really caught my eye about the energy industry was the fact that you get to go global and interact with people with life experiences, backgrounds, and perspectives different from yours. The ability to attain that global experience is what drew me to the industry, and I'm looking forward to having that international experience."

2021-2022 GRADUATE OUTCOMES

DISCIPLINES & MAJORS†	Number of Graduates	Number Responded	Response Rate	Secured First Destination	Employed	Continuing Education	Volunteer/ Service	Seeking	Other
Astronomy & Physics	156	71	46%	93%	49%	44%	0%	7%	0%
Biological Sciences	469	231	49%	93%	37%	56%	0%	7%	0%
Chemical Engineering & Chemistry	282	170	60%	98%	64%	33%	1%	2%	0%
Communication	277	131	47%	93%	62%	31%	0%	7%	0%
Earth, Society, & Environment	114	61	54%	97%	49%	48%	0%	3%	0%
Economics	414	277	67%	86%	65%	21%	0%	14%	0%
English & Creative Writing	117	55	47%	91%	53%	38%	0%	9%	0%
History & Philosophy	140	76	54%	95%	53%	42%	0%	5%	0%
Literatures, Cultures, & Linguistics	147	77	52%	92%	47%	45%	0%	8%	0%
Mathematics & Statistics	678	384	57%	98%	53%	45%	0%	2%	<1%
Political Science, Global Studies, & Area Studies	290	150	52%	97%	52%	45%	0%	3%	0%
Psychology	563	285	51%	93%	35%	58%	0%	7%	0%
Sociology, Anthropology & Interdisciplinary Cultural Studies	148	83	56%	83%	38%	45%	0%	17%	0%
All Liberal Arts & Sciences	3,286	1,747	53%	94%	52%	42%	<1%	6%	<1%

†See Colleges and Majors tables at the end of the Methods section for notes on these majors.

SELECT EMPLOYERS

Abbott Laboratories
Accenture
Amazon
Capital One
Caravel Autism Health
Cargill
Chicago Public Schools
Chicago Speech Therapy

Cleveland Browns
Deloitte
Eli Lilly & Co.
Epic Systems
EY
Federal Bureau of Investigation (FBI)
Google
Illinois House of Representatives

Illinois Student Assistance Commission
Illinois Sustainable Technology Center
Instagram
International Sports Management
Japan Exchange and Teaching
   Program (JET)
JPMorgan Chase
MakerGirl

Microsoft
Nathan Wright Landscape Design
Northrop Grumman
PepsiCo
PwC
Rush University Medical Center
Teach for America
United Airlines

SELECT GRADUATE AND PROFESSIONAL SCHOOLS

American University
Brown University
Carle Illinois College of Medicine
Carnegie Mellon University
Columbia University
Cornell University

Duke University
Georgetown University
Georgia Institute of Technology
Harvard University
Johns Hopkins University
Loyola University Chicago

National University of Health Sciences
New York University
Northwestern University
Rice University
School of The Art Institute of Chicago
Stanford University

University of California,
   Los Angeles
University of Chicago
University of Illinois Chicago
University of Pennsylvania
University of Wisconsin-Madison

ANNUAL SALARY OF FULL-TIME EMPLOYED GRADUATES

DISCIPLINES & MAJORS†	Employed Graduates	Graduates Reporting Salary	Average Salary	25th Percentile	50th Percentile	75th Percentile	Graduates Reporting Signing Bonus	Median Signing Bonus
Astronomy & Physics	35	16	$94,227	$75,000	$100,000	$129,000	7	$27,775
Biological Sciences	83	28	$48,591	$39,000	$48,000	$56,500	9	$5,000
Chemical Engineering & Chemistry	109	76	$75,501	$71,000	$75,000	$79,500	14	$7,250
Communication	77	18	$53,667	$45,000	$50,000	$70,000	5	$5,000
Earth, Society, & Environment	27	15	$50,277	$39,000	$45,000	$55,000	—	—
Economics	176	110	$72,851	$60,000	$70,000	$83,000	62	$7,500
English & Creative Writing	29	10	$50,005	$36,192	$51,500	$60,000	—	—
History & Philosophy	39	11	$50,999	$37,050	$43,000	$72,620	—	—
Literatures, Cultures, & Linguistics	34	15	$67,250	$51,500	$56,500	$82,500	5	$5,000
Mathematics & Statistics	201	110	$107,122	$77,500	$100,000	$129,000	85	$10,500
Political Science, Global Studies, & Area Studies	74	22	$57,595	$50,000	$60,000	$65,000	5	$5,000
Psychology	95	35	$49,452	$35,000	$44,000	$52,000	10	$7,500
Sociology, Anthropology & Interdisciplinary Cultural Studies	30	9	$52,801	$40,000	$54,000	$65,000	—	—
All Liberal Arts & Sciences	881	413	$74,705	$52,000	$72,000	$85,000	186	$10,000

College of Media

Bora Shim
Computer Science + Advertising, May 2022

" The American Advertising Federation (AAF) was the RSO that opened me up to look into the advertising world. I had this interest in art and wanted to express my creativity, but in a more applied way. That's how I came upon this CS + Advertising route and how I met a lot of my friends. "

2021-2022 GRADUATE OUTCOMES

DEPARTMENT	Number of Graduates	Number Responded	Response Rate	Secured First Destination	Employed	Continuing Education	Volunteer/ Service	Seeking	Other
Advertising†	205	121	59%	88%	77%	11%	0%	12%	<1%
Journalism	58	36	62%	92%	53%	39%	0%	8%	0%
Media & Cinema Studies	38	21	55%	76%	62%	14%	0%	24%	0%
All Media	301	178	59%	87%	70%	17%	0%	12%	<1%

† See College and Majors tables at the end of the Methods section for notes on these majors.

SELECT EMPLOYERS

AbelsonTaylor
Accenture
ALDI
Amazon
Amazon Ads
AMC Networks
American Brain Tumor
   Association
Ascent Integrated Tech
Batory Foods
Bonsai Data Solutions
Brad Schneider for Congress
Canvas Worldwide
CDW
Collective Measures
Complete Weddings + Events
Dentsu
Digitas

Dow Jones
Edelman
Energy BBDO
Epic Systems
FCB Chicago
FleishmanHillard Korea
Game Show Network
Gap
Global Overview
Golin - Go All In
Google
Gray Media Group
Hormel Foods
Hyundai TRANSYS
Illinois Department
   of Transportation
Jill Schmidt Public Relations
Julius Influencer Marketing

Ketchum
KOIN-TV
LaSalle Network
Lumen Technologies
Mediaocean
Medline Industries
MERGE
Minnesota Vikings
MotionPoint
MRI Software
Oracle
Paramount
Pegula Sports and Entertainment
Pivot Design
Purpose Brand
Sam's Club
Shaker Recruitment
   Marketing Agency

Sneaker News
SOCIALDEVIANT
Tenacious Group
The Kraft Heinz Company
The News-Gazette
The Salvation Army
TTR Sothebys International
   Realty
Twisted Journey Photography
VMLY&R Commerce
Walgreens
Waterman Broadcasting
WCIA
WICD-TV
Wieden + Kennedy
Willis Towers Watson
WTTW
Yishi Foods

SELECT GRADUATE AND PROFESSIONAL SCHOOLS

Carnegie Mellon University
Columbia University

DePaul University, College of Law
Northwestern University

University of Missouri-Columbia
University of Notre Dame

University of Southern California
Wake Forest University

ANNUAL SALARY OF FULL-TIME EMPLOYED GRADUATES

DEPARTMENT	Employed Graduates	Graduates Reporting Salary	Average Salary	25th Percentile	50th Percentile	75th Percentile	Graduates Reporting Signing Bonus	Median Signing Bonus
Advertising†	91	31	$57,367	$50,000	$53,000	$65,000	14	$2,250
Journalism	18	7	$54,857	$36,000	$58,000	$72,000	—	—
Media & Cinema Studies*	19	6	$34,167	$30,000	$30,500	$35,500	—	—
All Media	121	42	$54,195	$44,000	$52,000	$60,000	18	$2,250

* See note on salary tables in the Methods section.

School of Social Work

Abbey Malbon
Social Work, May 2022

" *Right off the bat I was really interested in social work on a macro-level more so than the micro-level. I was really happy to know that at Illinois I would be able to coordinate the program to work toward my needs and interests.* "
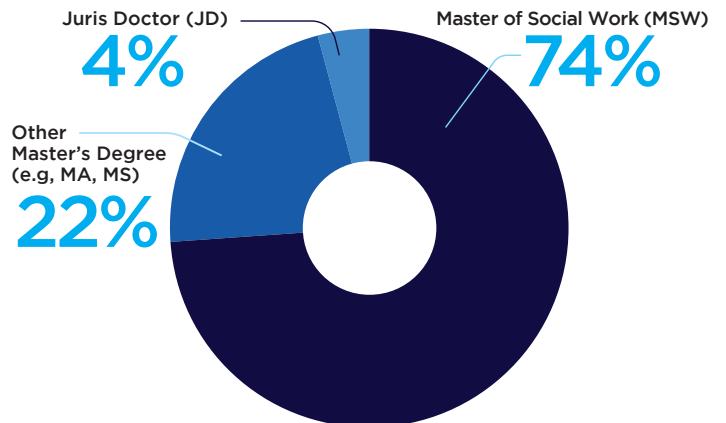
2021-2022 GRADUATE OUTCOMES

	Number of Graduates	Number Responded	Response Rate	Secured First Destination	Employed	Continuing Education	Volunteer/ Service	Seeking	Other
All Social Work	76	60	79%	98%	12%	86%	0%	2%	0%

SELECT EMPLOYERS

American Indian Center of Arkansas
Council on International Educational Exchange (CIEE)
Northwestern Medicine Delnor Hospital
Safe Passage
Skokie Park District
The Refugee Center

SELECT GRADUATE AND PROFESSIONAL SCHOOLS

Aurora University
Carlow University
Case Western Reserve University
Loyola University Chicago
New England Law | Boston
The Chicago School of Professional Psychology
University of California, Los Angeles
University of Chicago
University of Illinois Chicago
University of Illinois Urbana-Champaign
University of Louisville
University of Michigan
Washington University in St. Louis

DEGREES SOUGHT

Juris Doctor (JD) **4%**

Master of Social Work (MSW) **74%**

Other Master's Degree (e.g, MA, MS) **22%**

ABOUT GRADUATE OUTCOMES DATA COLLECTION

The Illini Success initiative documents the post-graduate outcomes of bachelor's degree recipients from the University of Illinois Urbana-Champaign. This report focuses on experiences of Illinois students who graduated during the 2021-2022 academic year, including August 2021, December 2021, and May 2022 graduation cohorts. Those who receive both bachelor's and master's degrees in the same semester are excluded from these analyses. Lists of graduates were initially drawn from University records during the semester of graduation, and were finalized ten weeks after graduation to represent an accurate picture of the graduating class for each cohort.

Data Collection

The primary method for collecting graduate outcomes data was an online survey administered by Illini Success team members at the Center for Innovation in Teaching and Learning at the University of Illinois Urbana-Champaign. Several strategies were used to distribute the survey including: centralized emails, college-specific emails, and requests during capstone classes and related college events. Requests to complete the survey were sent approximately one month before graduation, at graduation, three-months post-graduation, and six-months post-graduation. Direct surveys of graduates were the primary and preferred source of data. However, when survey data were not available, other sources of information were considered. For example, data on continuing education enrollment was obtained from the National Student Clearinghouse and verifiable graduate outcomes reported by employers or gathered by colleges were accepted into the data set. Finally, very limited information from LinkedIn profiles was included after a careful study of the quality of this data. Service provided by LiveAlumni was used to gather graduate information from publicly available LinkedIn profiles in December 2022. This data was included for only those graduates who: (a) did not have survey responses, National Student Clearinghouse data, employer reports, or college reports of their outcomes, (b) had employment or international graduate school data from their LinkedIn profile, and (c) posted the start-date for their most current position at least one month after their graduation month. The rationale for these decisions came from a study conducted by the research team at The Career Center. Findings of that study are available by request.

Post-graduate outcomes were identified for 59% of the graduates. As can be seen in **Table M1**, just over half of the outcomes responses for this report came from survey responses (55%), while a smaller amount came from secondary sources (45%). Knowledge rates vary considerably across colleges and majors. Throughout the report, sample size and knowledge rates are reported to help make appropriate use of the data. As with all data sets, careful interpretation of the results is encouraged.

Table M1
Sources of Graduate Outcomes Data

Graduate Outcomes Source	Number of Graduates	Percent of Graduates
Primary Source	2,618	32%
Survey	2,191	27%
Survey + Secondary Source	427	5%
Secondary Source	2,155	27%
National Student Clearinghouse	1,088	13.4%
College Report	345	4.3%
Employer Report	6	0.1%
Social Media	716	8.8%
No Response	3,329	41%
Total Knowledge Rate	4,773	59%

Data was collected for six months past the May 2022 graduation date, closing data collection in mid-November 2022. For August and December 2021 graduates, data was accepted through mid-November 2022, but there was not a rigorous pursuit of responses after their initial six-month time periods. Graduate numbers and knowledge rates by cohort can be seen in **Table M2**.

Table M2
Numbers of Graduates and Knowledge Rates by Graduate Cohort

Graduation Cohort	A Number of Graduates	B Number of Respondents	C Knowledge Rate by Cohort	D Percent of Total Graduates	E Percent of Total Knowledge Rate
August 2021	469	210	45%	6%	4%
December 2021	1,341	724	54%	17%	15%
May 2022	6,292	3,839	61%	78%	80%
Total	**8,102**	**4,773**			
Definitions:			(by rows, B/A)	(by columns, Row A/Total A)	(by columns, Row B/Total B)

Privacy and Confidentiality

The privacy and confidentiality of Illinois graduates is highly respected and protected throughout the Illini Success initiative. The willingness of Illinois graduates to share their outcomes information is greatly appreciated, and every effort is made to ensure their comfort and confidence at every stage of participation. All data efforts related to the Illini Success initiative are approved by the University of Illinois Institutional Review Board. A limited number of research team members are granted access to the data. All personally identifying information is removed from presentations of data. To further protect confidentiality, outcomes data is only reported in aggregate, for groups of 10 graduates or more.

In college and major salary analysis tables, when there are fewer than ten employed graduates and fewer than five graduates reporting a salary in 2021-2022, responses are combined with the 2020-2021 class in order to provide salary information while protecting the confidentiality

and privacy of survey respondents. All cases where this occurs are indicated with a star (*) and "employed graduates" and "graduates reporting salary" reflect the total number across the two years. If sufficient numbers cannot be reached by combining two years of data, salary information is not presented in the report. For colleges or majors where fewer than five graduates report a signing bonus in 2021-2022, dashes are used to indicate that signing bonus information cannot be shared.

Illini Success only identifies graduates when they give permission to share their information or likeness. When they do so, graduates state specifically what they want to share, and nothing beyond that is released. For example, the Illini Success website presents graduate success stories with photographs and personalized narratives. Being highlighted on the website is voluntary and individuals sign a talent release form to participate.

Terms and Categories

To understand analyses in this report, it is helpful to understand some key terminology that is used to define outcomes and categorize variables.

When completing the online survey, Illinois graduates were asked about their plans following graduation and were given the following response options: working full-time, working part-time, enrolling in additional education, engaged in military service, engaged in volunteer service, seeking employment, seeking additional education, not seeking employment or education at this time, and I'd rather not answer. For ease of interpretation in this overview report, we combine these nine response options into the following five categories:

- **Employed,** which includes: (a) working full-time, (b) working part-time, and (c) engaged in military service
- **Continuing education**
- **Volunteer / service**
- **Seeking,** which includes: (a) seeking employment, and (b) seeking education
- **Other,** which includes not seeking employment or education at this time

"I'd rather not answer" is treated similar to a non-response to the question. Little detail was lost in combining groups. In the employment section, small percentages of respondents pursued military careers (<1%) or part-time employment (1%). Small percentages of respondents indicated that they were "seeking education" (1%) and "seeking employment" (4%). Graduates were invited to select responses regarding their post-graduation plans in two ways. First, they selected all statuses that applied to them. For example, a graduate may report both working full-time and being engaged in volunteer work in the community. Second, graduates were asked to select one primary status that best represents their main focus after graduation. Continuing the example, the graduate may identify working full-time as a primary status. This report focuses on graduates' reported primary statuses.

Further, this report identifies graduates who have "**secured a first destination**" following graduation. This is defined as obtaining employment, enrolling in a continuing education program, and/or engaging in volunteer service as a primary status after graduation.

Data Analysis and Presentation

Analyses in this report were informed by standards and guidelines set by the National Center for Education Statistics (NCES, 2012). Unless otherwise noted, findings are presented by unique graduates without duplication. A few tables present results by academic major. In these tables, duplicate counts exist because graduates can complete both double majors and dual degrees at the bachelor's degree level. When a graduate completes more than one major and/or degree, their outcomes data are recognized in each appropriate category for the bachelor's degree and majors they have completed.

To support ease of reading for various audiences, non-respondents were excluded from each graph, table, and data point (rather than including sections of non-respondents with each question). This decision was made because respondent numbers change throughout the report as different graduates had access to different survey questions. For example, graduates who selected "continuing education" as their primary status did not receive survey questions about "employment." Throughout the report, the number of respondents (N) is provided with the data for each survey question.

Finally, there is some grouping of majors in this report in order to represent relationships across academic units, to be able to present data for small majors while protecting confidentiality of graduates, or to efficiently and effectively communicate results without overwhelming detail. Please see the tables in the concluding pages of this report, which outline how majors are represented for each college, and show where combinations have occurred.

For Additional Information

For additional information on this report or the Illini Success initiative, **please contact the Illini Success team at illinisuccess@illinois.edu or (217) 333-0820.**

References

National Center for Education Statistics. (2012). 2012 revision of NCES statistical standards: Final. U.S. Department of Education, Institute of Educational Statistics. Retrieved from http://nces.ed.gov/statprog/2012.

College of Agricultural, Consumer and Environmental Sciences

Report Category	Departments Included	Majors Included
Agricultural and Consumer Economics	Agricultural and Consumer Economics	Agricultural and Consumer Economics
Agricultural Leadership, Education, and Communication	Agricultural Leadership, Education, and Communication	Agricultural Communications; Agricultural Leadership, Education, and Communication; Agricultural Leadership and Science Education
Animal Sciences	Animal Sciences	Animal Sciences
Crop Sciences and Horticulture	Crop Sciences	Agronomy; Computer Science & Crop Sciences; Crop Sciences; Plant Biotechnology
Food Science and Human Nutrition	Food Science and Human Nutrition	Food Science and Human Nutrition
Human Development and Family Studies	Human Development and Family Studies	Human Development and Family Studies
Natural Resources and Environmental Sciences	Natural Resources and Environmental Sciences	Natural Resources and Environmental Sciences
Technical Systems Management	Agricultural and Biological Engineering	Technical Systems Management

College of Applied Health Sciences

Report Category	Departments Included	Majors Included
Community Health	Kinesiology and Community Health	Community Health
Interdisciplinary Health Sciences	Interdisciplinary Health Sciences	Interdisciplinary Health Sciences
Kinesiology	Kinesiology and Community Health	Kinesiology
Recreation, Sport, and Tourism	Recreation, Sport, and Tourism	Recreation, Sport, and Tourism
Speech and Hearing Science	Speech and Hearing Science	Speech and Hearing Science

Gies College of Business

Report Category	Departments Included	Majors Included
Accountancy	Accountancy	Accountancy
Finance	Finance	Finance
Information Systems & Information Technology	Business Administration	Information Systems; Information Systems & Information Technology
Management	Business Administration	Management
Marketing	Business Administration	Marketing
Operations Management	Business Administration	Operations Management
Supply Chain Management	Business Administration	Supply Chain Management

College of Education

Report Category	Departments Included	Majors Included
Early Childhood and Elementary Education	Curriculum and Instruction	Early Childhood Education; Elementary Education
Learning and Education Studies	Education Administration	Learning and Education Studies
Middle Grades Education	Curriculum and Instruction	Middle Grades Education
Special Education	Special Education	Special Education

The Grainger College of Engineering

Report Category	Departments Included	Majors Included
Aerospace Engineering	Aerospace Engineering	Aerospace Engineering
Agricultural and Biological Engineering	Engineering Administration	Agricultural and Biological Engineering
Bioengineering	Bioengineering	Bioengineering
Civil Engineering	Civil and Environmental Engineering	Civil Engineering
Computer Engineering	Electrical and Computer Engineering	Computer Engineering
Computer Science	Computer Science	Computer Science
Electrical Engineering	Electrical and Computer Engineering	Electrical Engineering
Industrial Engineering	Industrial and Enterprise Systems Engineering	Industrial Engineering
Materials Science & Engineering	Materials Science & Engineering	Materials Science & Engineering
Mechanical Science and Engineering	Mechanical Science and Engineering	Engineering Mechanics; Mechanical Engineering
Nuclear, Plasma & Radiological Engineering	Nuclear, Plasma & Radiological Engineering	Nuclear, Plasma & Radiological Engineering
Physics	Physics	Engineering Physics; *also Physics majors from the College of Liberal Arts and Sciences
Systems Engineering & Design	Industrial & Enterprise Systems Engineering	Systems Engineering & Design

*Note that due to strong cross-campus partnerships and overlaps in course offerings between Engineering Physics (in The Grainger College of Engineering) and Physics (in the College of Liberal Arts and Sciences) these two majors are presented together in the Illini Success college-level tables. In The Grainger College of Engineering tables, they are included in the Major category of "Physics."

College of Fine + Applied Arts

Report Category	Academic Units Included	Majors Included
Architecture	Architecture	Architectural Studies
Art and Design	Art and Design	Art and Art History; Art Education; Graphic Design; Industrial Design; New Media; Painting; Photography; Sculpture; Studio Art
Dance, Music, and Theatre	Dance; Music; Theatre	Computer Science & Music; Dance; Instrumental Music; Jazz Performance; Lyric Theatre; Music; Music Composition; Music Education; Open Studies; Theatre; Voice
Landscape Architecture and Urban and Regional Planning	Landscape Architecture; Urban and Regional Planning	Landscape Architecture; Sustainable Design; Urban Studies and Planning

School of Information Sciences

Report Category	Departments Included	Majors Included
Information Sciences	Information Sciences	Information Sciences

College of Liberal Arts & Sciences

Report Category	Departments Included	Majors Included
Astronomy and Physics	Astronomy; LAS Administration	Astronomy; Computer Science & Astronomy; Physics; *also Engineering Physics majors from The Grainger College of Engineering
Biological Sciences	Biochemistry; School of Integrative Biology; School of Molecular and Cellular Biology	Biochemistry; Integrative Biology; Molecular and Cellular Biology
Chemical Engineering and Chemistry	Chemical & Biomolecular Engineering; Chemistry	Chemical Engineering; Chemistry; Computer Science & Chemistry
Communication	Communication	Communication; Speech Communication
Earth, Society and Environment	Atmospheric Sciences; Geography and Geographic Information Science; Geology; School of Earth, Society, and Environmental Administration	Atmospheric Sciences; Computer Science & Geography & Geographic Information Science; Geography and Geographic Information Science; Geology; Earth, Society, and Environmental Sustainability
Economics	Economics	Computer Science & Economics; Econometrics & Quantitative Economics; Economics
English and Creative Writing	English	Creative Writing; English
History and Philosophy	History; LAS Administration; Philosophy	Computer Science & Philosophy; History; History of Art; Philosophy
Literatures, Cultures and Linguistics	Classics; Comparative & World Literature; E Asian Languages and Cultures; French and Italian; Germanic Languages and Literature; Linguistics; Religion; Slavic Languages & Literature; Spanish and Portuguese	Classics; Comparative & World Literature; Comparative Literature; E. Asian Languages and Cultures; Germanic Studies; French; Italian; Linguistics; Religion; Spanish; Teaching of Spanish
Mathematics and Statistics	Mathematics; Statistics	Actuarial Sciences; Math & Computer Science; Mathematics; Statistics; Statistics & Computer Science
Political Science, Global Studies, and Area Studies	LAS Admin.; Political Science; Russian, E. European, Eurasian Center	Global Studies; Political Science; Russian, E. European, Eurasian Studies
Psychology	Psychology	Brain and Cognitive Science; Psychology
Sociology, Anthropology & Interdisciplinary Cultural Studies	African American Studies; Anthropology; Asian American Studies; Gender & Women's Studies; LAS Administration; Latin American and Caribbean Studies; Latina/Latino Studies; Sociology	African American Studies; Anthropology; Asian American Studies; Computer Science & Anthropology; Gender & Women's Studies; Individual Plans of Study; Interdisciplinary; Latin American Studies; Latina/Latino Studies; Sociology

*Note that due to strong cross-campus partnerships and overlaps in course offerings between Physics (in the College of Liberal Arts & Sciences) and Engineering Physics (in The Grainger College of Engineering) these two majors are presented together in the Illini Success college-level tables. In the College of Liberal Arts & Sciences tables, they are included in the Discipline and Major category of "Astronomy and Physics."

College of Media

Report Category	Departments Included	Majors Included
Advertising	Advertising	Advertising; Computer Science & Advertising
Journalism	Journalism	Journalism
Media and Cinema Studies	Institute of Communications Research; Media and Cinema Studies	Media and Cinema Studies

School of Social Work

Report Category	Departments Included	Majors Included
Social Work	Social Work	Social Work